

**SEPTEMBER 25, 2011**

**HOD**

**Georgia LSC Meeting**

**Helen, Georgia**

**9 am Meeting Called to Order-Gary Theisen, General Chair**

**Roll Call- Teresa Coan, LSC Secretary**

**Teams Represented:** Athens Bull Dogs, Aiken-Augusta Swim League, Georgia Blazers, City of Atlanta Dolphins, Carrollton Bluefins, DeKalb Aquatics Incorporated, Dynamo Swim Club, Gwinnett Aquatics, Greater Augusta Swimming, Georgia Coastal Aquatic Team, Golden Isles Swim Team, Chattahoochee Gold Swim Club, Georgia Swimming Academy Sharks, Columbus Hurricanes, Marietta Marlins, Stingrays Swimming, Swim Atlanta, Summit Chase Aquatic Club, Tara Tarpons, Tidal Waves Swimming, West Georgia Swim Club, Warner Robins Aquanauts

Previous LSC Meeting Minutes from April 2011-reveiwed, Read the Addendum Meeting minutes. Explanation of the need/use of the Addendum meetings that will and have occurred with the BOD via email was offered per General Chair, Gary Theisen.

**Addendum Meeting Minutes as follows:**

The following items will be communication to and from the General Chair, Gary Theisen and the following BOD: Admin Chair-Phil Hurd, Treasurer- Martin Hilliard, Secretary-Teresa Coan, Senior Chair-Adam Byars, Age Group Chair-Falco Fleischmann, Coach Chair-Jason Turcotte, Tech Planning Chair-Hugh Convery, Athlete Reps.- Sr. Shayla King, Jr.- Josh Grover, Safety Chair- Kathy Clark, Officials Chair-Glenda Orth, At Large-Carly Sweeney. Added note Carley Sweeney was added to the BOD on May 25, 2011.

There will be occasions where this information will be forwarded to the appropriate persons involved and will be noted as so.

**April 21, 2011 Email Correspondence General Chair, Gary Theisen to the BOD listed above.**

Discussion- Increasing the Registration Chair's, Mr. Claude Rhen, compensation of \$2200 per year. It was noted that we can increase by \$1,000 and pay the \$1200 of the \$2200 off at the end of the year.

**The BOD was unanimous on this issue, so carried.**

**May 11, 2011 General Chair, Gary Theisen, to the above listed BOD.**

Discussion- Attorney to represent GA Swimming. Open for suggestions – only suggestion noted was Tom Kenny with the firm Kenney, Solomon and Medina, P.C.

Majority of the BOD responded in favor of finding legal representation, so carried.

**May 25, 2011 General Chair, Gary Theisen, to the BOD listed above.**

Announcing the appointment to the BOD of Carley Sweeney.

**May 25, 2011 General Chair, Gary Theisen, to the BOD listed above.**

Forwarded two policies needed for the LEAP program to review, discussed and approval.

Policy- OUTREACH ATHLETE PROGRAM

Policy- STATEMENT of PRINCIPLES ON ETHICAL BEHAVIOR AND CONFLICT OF INTEREST

BOD APPROVED BOTH POLICIES AS ABOVE, SO CARRIED.

**June 5, 2011 General Chair, Gary Theisen, to the BOD as listed above.**

Item-GA Swimming has been petitioned to set aside the 6% entry fee requirement and set in place as in past years for a meet a flat fee for time trial “Approval” certification of the 2011 YMAC LC Natl. Championship July 25-29, 2011 @ GA Tech.

Discussion-Gary-recommends to extend that courtesy to YMCA Natl. Championship meet a flat fee of \$200 with the standing Waiver of \$2.00 out of state fee for any Natl. YMCA Championship meet held in Georgia.

\*\*MOTION to accept, second, no opposition, carried.

**Registration- Claude Rhen-Registration Chair**

-Discussed the program OUTREACH PROGRAM. USAS has a program to help under privilege swimmer athlete. Clubs must have proof shown that the swimmer does meet the guidelines of need for assistance. USAS will allow that athlete registration fee to be \$7.00 not \$66.00. Send to Registration to Claude Rhen.

-Discussion/Suggestion- for retention, Club Portal-great way to see your club numbers.

Georgia Swimming 7, 478 Athletes, 600 Non-Athletes (Coaches, officials)

**Financial Report- Martin Hilliard-Treasurer**

- \$32,600.00 in the in Bank
- Please refer to Treasurer Report Handout for details
- Towel Discussion cost per towel \$42.20 per towel.
- Meet Sanct. Late fees are going to decrease
- Interest Income- looking at a higher yielding plan from Wells Fargo
- Travel expenses- Reimbursement- \$102,000.00
  - upcoming year predicting traveling at \$120,000.00 due to the Olympic Trial Year.
  - Convention- LSC members have supplied reports

**\*\*MOTION to accept Budget, second, carried**

**Adm. Chair- Phil Hurd**

- Discussed/explained LEAP Program: LEAP 1 Development to make LSC better, Best improved practices to make the LSC Better. This level is required by USAS, we made it as August 4th.
- Tentative April 1<sup>st</sup> LEAP 2 Registration- USAS gives 0.50 per swimmer to LSC
- Tentative Sept. 1<sup>st</sup> LEAP 3 Registration – USAS gives \$1.00 per swimmer to LSC

**BOD announced that Phil and Stu Hixon will spear head this LEAP 2, 3.**

Sanct. Comm. - Have made a Sanct. Document Template. Meet Directors must go to the GA website to get this form. We must use updated Application.

**Records/Top 16-** Emille Williams (not present) NO report given

**NTDB-** Kathy Stephens – No report

**Board of Review-** Rob Copeland- not present; no report given

**Age Group-** Falco Fleischmann- Review of the Long course reveals good swim times.

-SCY State- 10U on Saturday and Sunday morning session. \*\*The Meet Ref has the right to create a separate session in the afternoons if time lines get too long.

-LC 2012 Bids

-Gwinnett Aquatics July 18<sup>th</sup>-21stat Tech (recommended by committee)

-Tara Tarpons July 20-22<sup>nd</sup> at Jonesboro Meet for the non- state qualifiers for 14U.

**\*\*RESTRICTION-** If the athlete has a single state cut this athlete will not be

able to participate in the NON-STATE meet. Discussion/Questions: about the number of officials needed, the extension of the season, discussion of running a swim meet against the SCY 14U meet.

A representative from the Tara Tarpons described the swim meet as a “B” Level state swim meet.

-The Age Group Committee accepts the meet for Tara Tarpons on July 20-22 as above.

LC 2012 format

-single age finals for 11-14 top ten swim at night, except all distance events and 200’s of the strokes for 11-12’s. Top ten in each age group will score.

-adjust cuts for 11-13 to top 20 average for last three years.

**Senior- Adam Byars-ABSENT- Ian- gave Adam’s report**

-IN previous season

- had 63 QT Athletes for Olympic Cut Trials times

-7 athletes National Junior Team

-9 Athletes on various National Teams

-Senior State July 27-29<sup>th</sup> Athens to be host.

SR Circuit Hosting July 13-15

**OUTREACH- Tommy Jackson**

-Outreach Athlete membership is available to qualified GA Swimming athletes in accordance with US Swimming guidelines. The purpose is to make membership

Available to athletes who might otherwise not be able to afford regular membership. To apply for the program the athlete must be eligible for food stamps, eligible for

Free or reduced school lunch programs, or eligible for similar need based programs.

-Nov. 17-20 Diverse Summit in Colorado Springs open to any coaches. The application to attend the event is being worked on by Tommy and will need to be sent into Gary then sent to BOD.

-USA swimming will pay for the room/ Ga. LSC will pay for the plane ticket.

**Open Water- Rob Copeland-ABSENT- no report**

## **Masters Swimming-Ed Saltzman**

-Masters LC July 5-8<sup>th</sup> Omaha Center

-If there is a team interested in having a master's program there are marketing packets (with free items to promote masters swimming) available

## **Athletes Reps.- Shayla King and Josh Grover-**

-8 Athletes in attendance

-Selection of Athlete Rep-At-Large will be the runner up to the elected Jr. Rep.

-Deck Pass-is an electronic Award Icon- which could be awarded to an athlete for various reasons such as dropping time, state cut, doing well in practice. The Deck Pass can be linked to facebook

-Can be used by several of the smart phones.

-Camera Zones- some meets have now designated "camera Zones" where people can take photos of the meet from. Check with your host team to see if this will be at the event. No pictures in locker rooms.

-Discussed Presadium an online course for anyone to take.

-Discussed the Breast Stroke rule- no hand movements before the pull...."a lateral separation of the hands"

-Jr. Nationals will have a "C" heat.

-Trying to get interest starting up a National Leadership Conference

-Requesting to promote the LSC Meetings to the athletes via heat sheets at swim meets.

## **Coaches-Jason Turcott**

-Coach of the Year voting

-Established 14 U at AGE GRP

-15 and Over as Senior

-2011 Coach of the Year, voted on by the Coaches Committee

-Age Group coach of the Year- Charles Todd

-Sr. Coach of the Year- Rich Murphy

**-Banquet update-**

- Hosting the Banquet and meetings at the Georgia Aquarium. This project has been investigated by David Weeks, Gary Theisen and Shayla King(had brought up the idea).

- David Weeks had prepared handouts for the entire LSC to view on the prospect of hosting banquet at Georgia Aquarium. The

-Banquet would be on April 15, 2012. We have reserved the space to hold the annual All-Star Banquet at 1:30pm.

-Meeting rooms for our general business meeting 8:30am-noon is available for \$500 per hour.

-The total fee for the banquet and the meeting room including the food and seating for 600 people would be \$28,119.86, which breaks down into about \$44.37 per person.

-If the budget is approved to provide \$10,000.00 for the banquet the fee per ticket to cover the banquet would be \$27.70 per person. The proposal would be to charge each person -\$30.00 each to attend the banquet. Tickets at the door will be \$35.00.

-we are seeking sponsorship to cover the meeting room fees and additional money to serve as advertising arrangements with the Georgia Aquarium, which includes but not limited to advertising logos and suits, etc. at the aquariums. (For example in the Whales shark tank and the Beluga Whale tank).

-Additional packages available to anyone attending the banquet.

-Daytime Aquarium Admission for all-star families is \$16.50 per person-Open 10am-5pm

-Daytime Aquarium Admission PLUS Dolphin Show is \$27.75 per person. Shows are 11am and 3pm.

-Proposal is to have meetings at Ga Tech if available.

-The meeting rooms will be looked into by the General Chair, Gary Theisen.

-Discounted parking fee of \$7 per vehicle attending the banquet

-If paying at the door parking will be regular fees.

**-BOD approved**

**Technical Planning-Hugh Convery/Jonathon Foggin**

-Please view report submitted by Hugh

-When running a meet, send Hytek file to Emilee, URL where you post Results on your website to Hugh.

-Bid a meet- MUST follow the requirements set by Sanct. Committee. The bid made by a team must be SOLID. Make sure you have the correct date, use of the facility prior to the bid process, the price for each event.

-Divisions: North, South West, North East, South, Metro

-Towel Information is due **Nov. 1<sup>st</sup>**. Look at list, correct mistakes, only one designation-you can only have one. Money form due to Gary by **Nov. 15<sup>th</sup>**.

-Motion-To adopt Age Group Committee Recommendations to have the Non-State meet.

**-Motion-To consider adoption of the Non State Meet, Jr. Olympic Arena host team Tara Tarpons, going against SCY 14U state, second, Move by acclamation.**

-The meet bidding Process being reviewed.

-August 13<sup>th</sup>-17<sup>th</sup> Sr. Zones- Fort Land Florida

**-MOTION-TO ACCEPT MEET SCHEDULE, SECOND, Move by acclamation.**

#### **Officials- Glenda Orth**

-Travel Reimbursement for officials that are traveling to one of the National Level Meets- as defined by the LSC Board each year is available based on budgetary constraints. Each official who has been selected to work a National Level Meet should notify the Officials' Chair of their appointment. This will allow the Officials' Chair the opportunity to confirm the official has worked the 24 Ga. Swimming sessions and confirm agreement with the official to work 24 Ga. Swimming Sessions following the reimbursement.

-The maximum reimbursed is listed in the budget for each meet.

-Officials will only be allowed to collect any "non-big meet" reimbursement once a year and must meet the 24 session requirement.

-Ga Swimming will also keep the Senior Championship as Officials Qualifying Meets so there will be 2 opportunities for advancement "locally" every year.

-In 2011 there were 27 clinics up to date with 87 individuals trained.

-The 4 hour rule for swim sessions was discussed and reviewed.

-Reviewing possibilities for into sanction fines for going over the four hour rule. **\*\*\*This does not include state or national meets.**

-Officials required to be listed on the Meet information for sanctioning. These officials shall be named in the meet information prior to sanctioning:

- Meet Referee
- Starter
- Stroke and Turn Judge
- Administrative Official
- Safety Marshal

-Reminder of the rule for place judges- one is required but two are preferred.

### **SAFETY CHAIR- Kathy Clark**

-Review of the process of submitting all incident reports. Incident reports should be sent to USA Swimming Meet Ref., and to the Safety Chair, Kathy Clark.

This includes all incidents regarding family members as well as swimmers. At the bottom of the incident report it tells you where to send the copies.

-Please note that you are **NOT** allowed to have swimmers go off the Dive platforms or Diving Boards during your practices. Risk Management will **NOT** pay for any

incident that might come from doing so.

-Reminder that CPR must include age 12 and under

-Emergency Plan that merges with facility

-Reminder that while teaching diving it must be done in 6ft or more water.

-5 incidents reported

- (All Kids at meets)

-USAS- incidents 300 reported

### **Old Business- None**

### **New Business- Gary Theisen, General Chair**

-We will not be making changes at the HOD meetings. Any and all business must go through the appropriate committee.



-The changes regarding the Chairs

-Glenda Orth- Disability Committee Chair

-Rob Schreer- Official Chair

-Steve Drew- Official Training

-Bruce Adams-Sanct. Chair

- Jonathon Foggin-Technical Planning

**Motion to adopt 2011 Bylaws revised by USAS and LEAP requirements. Second, no opposition, carried**

-At the HOD in April 2012 elections will be held for the following offices:

Treasurer- the present treasurer has the option to renew

Age Group Chair

Adm Vice Chair-the present chair has the option to renew

2 BOR position, Nom. Committee

Coach Chair-this is done at the Coaches Committee

Athlete Reps

-2011 Bill Young Award winner- Erica Wozniak of GCAT

-2011 Betsy Dunbar Award winner- Jesse Mason of BUZZ

**Motion to adjourn at 11:20am. Second, no opposition, carried**

Minutes submitted for approval by:

Teresa Coan, GA LSC Secretary

