

**GA SWIMMING HOD MINUTES**  
**September 28<sup>th</sup>, 2013**  
**Sonesta Gwinnett Place, Duluth, GA**

*Meeting Called to Order at 2:31pm by Stu Hixon, Interim General Chair.*

*1. Roll Call – Emille Williams, Secretary*

Americus Albany Area Aquatics	Golden Isles Swim Team
Athens Bulldog Swim Club	Chattahoochee Gold
Camden Co. Boomers Swim Club	Columbus Aquatic Center
City of Atlanta Dolphins	Marietta Marlins
Carrollton Bluefins	Metro Atlanta Aquatic Club
Dekalb Aquatics	Stingrays
Eagle Swim Club	Summitt Swimming
Gwinnett Aquatics	Tara Tarpons
GA Costal Aquatic Team	Warner Robins Aquanots

2. HOD Minutes from April 2013 were reviewed online – **MOTION TO ACCEPT-PASSED, NO OPPOSITION**

3. Registration, Lora Thompson – Lora is taking over for Gary. Lora asked that everyone be patient while she learns. If you have questions, please ask.

Website needs to be updated with all Lora's information.

Lora states that Safety Training for Coaches is available and be sure you are aware of this requirement and changes.

4. Financial Report – Stu Hixon states that net revenue is over \$43k, which is \$10k more in revenue than before. Stu Hixon increased the travel reimbursement from \$6k to \$9k. Two meets per swimmer, per season is still in place. Also, coaches per diem has increased from \$35 to \$50 per day. **MOTION TO ACCEPT-PASSED, NO OPPOSITION**

**ADMINISTRATION:**

- **Chair Report** – No Admin Vice Chair at this time.
- **Sanctions** – Pete Junctions asked that everyone remember there is a 45 day filing period for a Sanctioned meet. Please be respectful of that.
- **Records/Top 16**– Hugh Convery states records have been updated on the website.
- **All-Star Towels** – List has been prepared of AAA swimmers. Teams will be required to review list and change time standard to Junior, Senior, Scholastic All-American, Zones, etc. Also, all unattached swimmers (i.e. those swimmers who achieved a AAA time at the High School state meet) are listed at the bottom of

the spreadsheet, so teams must review those and include on your team list if needed. List should be available on the GA Swimming website within 30 days.

- **Scholastic All-American** - List has been received and is posted on the GA Swimming website. GA Swimming total number of Scholastic All-Americans has increased from last year and those swimmers will be announced at the Banquet.
- **Board of Review** – George Ways explains that Board of Review deals with Code of Conduct issues. Currently, he has four current issues, all behavioral, and all to be resolved in a couple weeks. George Ways asks that everyone have respect for each other and treat people like adults.

To make a formal complaint, there must be a citation that was not abided by and a proposed resolution. All complaints must first go to the General Chair, and if needed, General Chair will pass to George Ways.

### **AGE GROUP (DAVID WEEKS)**

- **Chair Report** – Membership rate starting in 2015 goes up \$2 every year. Cost of insurance increased.

USA Swimming has mandated that there can be no coach/swimmer relationship, regardless of age if the swimmer and coach are currently registered with USA Swimming. Masters is not included.

New time standards will be available soon and posted on the website. Goal is to provide time standards a year in advance.

- **State Meet Assessment** – GCAT ran a good LC Age Group State meet.
- **Zones** – David Weeks attended the Zone Meeting and reported on a couple rule changes.

First, if a swimmer received a Junior National cut within two weeks of the Zones, he or she can still compete at Zones. However, that swimmer will lose deposit. If such changes occur, please let David Weeks know ASAP as cancelling flights is much harder than when the team travels by bus.

Second, Zones will no longer score disability athletes separately that able bodied athletes. Disability athletes can score and are scored against able bodied swimmers.

- **AG State Meet Information** – Gwinnett Aquatics will host the LC Age Group State meet at GA Tech. Due to scheduling at GA Tech, the option is to have a Wed. evening, Thurs., Fri., and Sat. meet or Thurs., Fri., Sat., and half Sun. meet. When it is determined, it will be posted on the website.

## **SENIOR (BILL FORRESTER)**

- **State Meet Assessment** – Great Long Course Meet in Athens.
- **SR State Meet Information** – Short Course and Long Course state meet information will be the same for 2013-2014.

SC State – hosted by SwimAtlanta at GA Tech  
LC State – hosted by ABSC in Athens July 25-27

- **Outreach** – Tommy Jackson asked if holding a diversity meet, please submit to Zone and contact him if want to offer a diversity meet.
- **Open Water** – Rob Copeland states three open water swims this season. 800 participants at Eric Shanteau's event.
- **Masters** – Rob Copeland reports that currently, there are 800 registered Masters swimmers. Also, there is a full time employee at Masters headquarters to help you start up a Masters program. They also offer teams a free banner with your team's logo and Masters logo.

## **ATHLETES (NAOMY GRAND' PIERRE & DARBY WAYNER)**

- Athletes are trying to encourage other swimmers to attend meetings, so they can help improve the sport.
- Naomy Grand' Pierre and Darby Wayner discussed that the single age groups are not consistent with the Senior level and discussed that with BOD.
- Naomy Grand' Pierre and Darby Wayner believe that more athletes would participate in meetings if they were electronic meetings.
- Naomy Grand' Pierre and Darby Wayner would like Brad Snyder, London Paralympian, to speak at All-Star banquet.

## **COACHES (JIM YOUNG)**

- Jim Young was not present, so Stu Hixon spoke on his behalf.
- In the past, there has been a Sports Medicine Committee. Two people are interested in starting that committee again.
- Senior Coach of the Year, Jason Turcotte
- Age Group Coach of the Year, reevaluating and deciding within 60 days.
- Coach of the Year is awarded at the Banquet.
- As a reminder, Coach of the Year gets registration and half of room cost to ASCA and USA Swimming conference paid for by GA Swimming.
- It was proposed to have a Coach Mentoring program. The Coaches Committee feels it still needs development before implementation. Revisit in Spring 2014.
- **Banquet** - All-Star Banquet to be held Sunday, April 6<sup>th</sup>
- Committees to meet Saturday, April 5<sup>th</sup> and HOD on Sunday, April 6<sup>th</sup>.
- USA Swimming is trying to make 12 & Under meet less than 4 hours to aid in retention. 12 & Under retention rate is 60% and 13 & Over retention rate is 90%.

## **TECHNICAL PLANNING (JONATHAN FOGGIN)**

- Jonathan Foggin has added Mike Irish as a new Southeast member.
- Meet bids – discussed and approved meets. Only meets required on the schedule are open meets.
  - **Motion-Second, Vote-approved no opposition.**
- Hugh Convery asked to begin investigating Electronic Meetings and changing the Bylaws to allow for an Electronic Fall Meeting.
  - **Motion-Second, Vote-approved no opposition.**
- Stu Hixon will put together a job description for Executive Director/General Chair (part or treasurer responsibility, webmaster, registration, meet recon, etc.) and eventually job can become full time. Thought is that Executive Director/General Chair would work from home and be an employee of GA Swimming but not need an office outside of the home.
  - **Motion-Second, Vote-approved no opposition.**

## **OFFICIALS (ROB SCHREER)**

- Rob Schreer states that GA Swimming currently has 307 certified officials, which is an increase of nine from April 2013.
- In twenty-six clinics, 77 officials have been trained and 54 of the 77 are entry level, meaning “new feet” and the rest are advancements.
- Club Trainer Program – Selected officials can attend clinics and then train entry level officials, which makes recruiting officials easier. Rob Schreer plans to start program in 45 days and is looking into aids for recruiting.
- Rob Schreer will work with host teams to get officials for State meets.
- Safety – Jonathan Wilson explains that it is important to submit a report to USA Swimming of all incidents no matter how big or small.

## **ANNOUNCEMENTS (STU HIXON)**

- Stu Hixon is the Safe Sport Coordinator, which covers items such as bullying and background checks.
- Safe Sport has ad templates explaining program to put in heat sheets.

## **OLD BUSINESS**

- No old business from April 2013.

## **NEW BUSINESS**

- **Executive Director/General Chair** – BOD discussed forming a task force to see how other LSCs have created/established an Executive Director/General Chair as GA Swimming. BOD will report what they find in April 2013.

- **Bylaws** - Jonathan Foggin will form a task force to look at Bylaws to see how we can include Electronic Meetings.
- **General Chair** – Nominating committee met and proposed that Stu Hixon take over final 18 months of Gary Theisen’s General Chair role.
  - **Motion-Second, Vote-approved no opposition.**
- **Vice Chair/Treasurer** – With the appointment of Stu Hixon as General Chair, the Vice Chair and Treasurer seats are vacant. Stu Hixon has a prospect for Vice Chair, which would be for the last 6 months of the current term and appointment will be made once Stu can talk with him. If anyone has any leads or suggestions of a Treasurer, please contact Stu Hixon.

*Meeting Adjourned at 3:37pm by Stu Hixon, General Chair  
Next Meeting April 5<sup>th</sup>-6<sup>th</sup>, 2014 at Sonesta Gwinnett Place*

Submitted for approval by GA LSC Secretary, Emille Williams