APPROVED

BoD Minutes
March 17, 2025

This meeting was held via Zoom, beginning at 8:30pm.

BoD members present.

Lucas Ferreira (GA) General Chair
Mike Wardwell (PAC) Admin Vice-Chair
Rob Copeland (UNAT) Finance Vice-Chair
Kevin Sullivan (OAC) Treasurer
Nancy Harmon (PAC) Secretary
Hugh Convery (GA) Senior Vice-Chair
Mike Radford (ABSC) Age Group Vice-Chair
Wes Hamborg (FST) Tech Planning Chair
Wil Bayer (SA) Coaches Chair
Clarice Wasmuth (DYNA) Officials Chair
Charlotte Foggin (ABSC) Senior Athlete Rep
Ava Kornegay (RAYS) Junior Athlete Rep
Brook Kubik (SA) Safe Sport Chair
Tommie L. Jackson (CAD) DE&I Chair

BoD members absent.

Landry Liston (BT) Sr Athlete Rep at Large
Joel Witt (SST) Junior Coaches Representative
Ishaan Narvekar (TWS) Jr. Athlete Rep at-Large

GASI Swimming staff present

Sammie Burchill, Executive Director

GASI Swimming staff absent.

Others Present

Amanda Hamborg (FST) Governance Chair
Teresa Coan (CW) Disability Chair
Heather Boyer (SPAC) Sanction Chair
Brian Wrighton (DYNA)
Karl Krug (SPAC)
Jason Lamb (GOLD) SWIMS Coordinator
Greg Gillette (ASL)
Jonathan Foggin (ABSC)

Call to order, approval of minutes.

L. Ferreira called the meeting to order at 8:35pm.

Motion:	R. Copeland	to approve BoD minutes from February 19, 2025 (M. Wardwell 2nd).
	Discussion:	none
	Vote:	approved by acclamation
	Resolution:	**February 19,2025 minutes approved**

Officer Reports

Athletes (A. Kornegay) Present, report submitted.

- A. Kornegay reported that the committee continues to work on their Swim Across America fundraiser. For additional information see submitted report.

Finance Committee (R. Copeland) Present, report submitted.

- R. Copeland reported that we are slightly behind on revenue due to lower registrations and Sanction income. However, Sanctions have picked up. On the expense side we are slightly under budget but looking good. Expenses are yet to hit, and revenue is catching up.
- Audit report submitted to the Board last month for review. Asked for questions, hearing none he asked for a motion to approve the Audit.

Motion:	M. Wardwell	to accept 2023-2024 Audit report (L. Ferreira 2nd).
	Discussion:	none
	Vote:	no objections
	Resolution:	**GASI 2023-2024 Audit reports approved**

- Additional conversation concerning additional reimbursement to LC State Meet Host 2025. Some discussion on ways to address. Finance Committee is willing to look at anything the Senior Committee recommends. Issue will be discussed during Senior Committee updates.

General Chair (L. Ferreira) Present, report submitted.

- L. Ferreira has been in contact with USAS looking to generate additional stake holders. He is debating sending a letter to the LSC membership to encourage people to contact their State Representatives to voice their support for swimming in State sponsored schools, as well as other non-revenue sports. This has to do with the lawsuit that is being settled. He recently became aware of a grass roots group working on letters to the judge as they felt their opinions were not properly represented by the lawyers that are supposed to be representing all the athletes. He is looking for avenues of how we can leverage the membership of the LSC to potentially help move the lever from its current direction, which is drastic roster cuts beyond what is mandatory (especially on the men's side). He feels as an LSC we need to do something. Sitting back and doing nothing is not an option. Anyone who might be interested in helping, contact him. Membership would receive a prompt, here is how you find your representative, here are the topics for you to raise. Anyone with this type of experience would be helpful. Looking for ideas.
  - C. Wasmuth asked if USAS had done anything. L Ferreira responded, yes, he mentioned to them they ought to share what they are doing. They have had people on Capitol Hill talking to legislators, talking with CSCAA, and sponsored an entity that has lobbied for some of this. It hasn't moved the needle but more active than he thought.

Age Group Committee (M. Radford) Present, report submitted.

- Reporting on Age Group State Championship (February 2025).
  - Actively decided not to vote at the Age Group meet in order to allow members to think and process the meet before discussing.

- General consensus is that the meet went well.
- Exception: Meet was perhaps too big for the facility. The drawback then was there was not enough seating for parents, and they (parents) did not handle it well. It was appalling how some of our parents acted.
- Thankful that Savannah hosted, and they did a good job, especially given the circumstances.

- Peach State Meets
    - Undersubscribed.
        - North 500 athletes
        - South 200 athletes, and that was with ABSC attending out of their area.
    - Mixed results
        - A lot of support within the LSC to keep the meets going.
        - Coaches are split on whether they liked the two locations.
        - Some undecided of whether 10&unders should be in or out of meet. Generally, most feel they should not be included.
        - Consensus that they keep meet as is for another year before changing. See what it looks like after that.
- Zone Team
    - In need of a new Zone Team manager.
    - Need to select a head coach. Several names have been tossed around; would like to have selection made prior to the June BoD meeting.
- Age Group LC State meet is scheduled to take place in Columbus.
    - Concern with weather policy and air quality, that has been an issue in the past.
        - M. Johnson has noted that they have taken steps to mitigate the weather issue. Club has gotten approval from the city to make their own calls on thunderstorms.
        - Air quality has also been addressed. Club has learned from hosting the bigger meets and how to best handle this situation.
    - Have started working on the Meet Information. Looking at meet order. Voted previously to add 50's for the 13-14s. This could dramatically impact the size with an even longer timeline. They are working on getting meet under 4 hrs. Nothing voted on but lots of discussion.
    - H. Convery asked about the status of the meet bid for these meets next year. The AG Committee will have to have their recommendation for the next Board meeting. H. Convery stated that it needs to be on the agenda for the next AG meeting. Need to choose your dates, maybe meet electronically, then put out the call for bids. There is time for at least 2 meetings before the HoD. L. Ferreira said the decision can come from the committee if there are enough members present that are not bidding for the meet. M. Radford noted that they will be on it.

Senior Committee (H. Convery) Present, report submitted.

- SWIMS Chair ran records. There was a high school team at GHSA Hight School Championship, that put together 4 Dynamo swimmers, and they broke the State 15-16 record. Issue is that our Policy Manual currently does not recognize “observed” meets. This is an oversight as it was our intention to allow records from HS Championship meets. The question then became should relays that represent non-Georgia Swimming entities count toward relay records. The Senior Committee voted no. This should apply to a summer league team as well. The committee felt that they should not be the final say on this. Looking to AG as well as Technical Planning to weigh in. Once there is consensus, H. Convery is willing to write the legislative amendment. The Observed part is not an issue, the question is whether high school or summer league relays should be eligible to break Georgia records. W. Hamborg (Tech Planning) noted that whatever the decision, Age Group and Senior Committees should be in agreement. L. Ferreira stated that the question comes down to do we want any club to be able to set relay records in a non-Georgia Swimming meet? Senior Committee feels no, Age Group needs to address. J. Lamb added that he contacted USAS, and this policy is allowed if swimmers are club affiliated. If the team requests the time it may go into the SWIMS database but it is obviously up to the LSC ultimately as far as LSC records are concerned. There will be an amended policy to include “observed” meets.
- ABSC request for financial guaranteed for hosting LC Senior State.
  - H. Convery reviewed that when the Senior Committee asked ABSC to host it LC Senior State it was to be expanded to a 3 ½ to possibly 4-day meet. ABSC has hosted the meet for the past 20 years with very little return on their investment but saw it as a means of supporting the LSC. With the expansion of the meet they felt that they could not host the meet without greater financial support from the LSC. Originally ABSC was asking for a guarantee of $10,000 a day, however, that did not get support from the BoD. Senior Committee discussed ideas to bridge the gap. They realized with a 4-day meet there are shorter timelines. They could let the meet entries grow; therefore, they have approved using the winter standards which are quite a bit easier. They tweaked the 50’s in that if you have the 100 cut it does not have to count as a bonus. They discussed adding some relays and moving some to the evening sessions to build some excitement. They raised the entry fees to $15.00, stayed at the $21.00 facility surcharge rate. J. Foggin ran some numbers, and these changes could potentially allow income of up to $20,000. Of course, this meet is different than the other three for numerous reasons but recognizing the volatility and adding the additional day H. Convery is now suggesting a threshold of $18,000. The LSC has budgeted $6,000 and no other meet has needed this, so maybe $7,000 but at least $6,000 as that is in the budget. If ABSC fails to make $18,000 the LSC will kick in an additional $7,000 up to that $18,000 mark. ABSC is now requesting a financial guarantee of $20,000.
    - L. Ferreira noted that additionally the BoD needs to approve a $21.00 surcharge (up from our standard $15.00) as we do for all State Meets.

Motion:	H. Convery	approve a facility surcharge of $21.00 for the LC Senior State Championships (C. Wasmuth, M. Wardwell 2nd).
	Discussion:	no discussion
	Vote:	unanimous approval

Resolution: **motion carries, facility surcharge set at $21.00.**

- H. Convery asked if J. Foggin was comfortable with making the value of $18,000 with up to $7,000 reimbursement. As this is the recommendation of Senior Committee. J. Foggin agreed.
    - The committee has taken steps to bring in more revenue. This meet is never going to be like the other state meets due to its timing. It competes with the end of the summers season, swimmers returning to school, and higher level meets that pull our more elite swimmers. There is also risk in this if we pull in too many swimmers the meet gets too big. We need to address this issue for future meets in our budget. We need a great senior state meet.
    - There's currently a support for State meet hosts if they don't make $10,000 on a 3-day meet. We are now setting the threshold at $18,000 on the 3 ½ or 4-day meet. If ABSC does not make this amount the LSC would give up to an additional $7,000.
    - W. Bayer stated that the LSC should be just giving them support. We have talked about expanding the meet, adding awards, incentives. He feels that the LSC should just give the money up front. Not financial guarantees but financial support upfront.
    - C. Wasmuth asked why $18,000, why not $20,000? H. Convery responded that there was not enough support from the BoD for $20,000.
    - M. Wardwell added that he is in support of ABSC's request but feels that we as an LSC have done a poor job looking for ways to increase revenue for the LSC. We need to stop running in the red. We've done nothing but talk about spending money. The Board needs to start to think about how we keep our budget closer to the black. If we continue this way, we will not have money in the bank. We need to start thinking about what makes sense for our entire swimming body. Open Water continues to run in the red as well. They ask for money each year and will be doing so again this year. We need to look at our revenue health. This needs to be a Board focus. We need to increase the revenue health of the LSC.
    - W. Hamborg suggested that we perhaps defund Zones and put this money toward our State meets. L. Ferreira noted that this would be a different conversation.
    - B. Kubik asked why we would not be better off as an LSC just hosting the meet ourselves. M. Wardwell stated that this meet involves history and decades of relationship building. It would be more complicated for the LSC to run this meet. If the LSC ran the meets they would probably not held be at Tech or UGA.
    - J. Foggin added that ABSC has had a history of running this meet. Margins have always been tight, but they have made it work. The comparison of ROI to SC meet is far less for ABSC. What complicates this more is that they are being asked to take a leap of faith to host this meet and adding the additional day is added expense. The notion that they can't count on support from the Board is troubling. He understands that money is tight, and we need to do a better job as an LSC to generate revenue, but I don't think this a moment to take a stand with such a hard line. Grateful to the Senior Committee for changes but the fact remains if the rosy projections do not pan out, we're making hopefully $20,000 on a meet that others make much more. Hate asking for money but many clubs are making lots more money doing this for

the LSC, it's important to consider this as we move forward. He would hope that the Board would support them with this minimum projection that he sent out, $21,000 on a 4-day meet that they are running for the LSC is not an unreasonable ask.
- W. Hamborg asked J. Foggin if he'd like the Board to up our motion to $21,000. J. Foggin replied yes, and he referenced our vision statement, supporting clubs, supporting athletes.
- N. Harmon stated we would then need a new motion. H. Convery withdrew his original motion and resubmitted with a request for $21,000 with a minimum of $7,000.
- C. Wasmuth asked if this money is in the budget. $6,000 is in the budget, this is an over budget request. Per R. Copeland Open Water is a separate line item in the budget. There is $6,000 in the budget for pool State Championship meets.

Motion:	M. Wardwell	Guarantee $21,000 profit to the Host of the LC State Meet, if not met the LSC will pay up to $7,000 to that threshold (R Copeland 2nd).
	Discussion:	no additional discussion.
	Vote:	unanimous approval
	Resolution:	**GASI will pay up to $7,000 to the host club if $21,000 in profit not made.**

- H. Convery added that the issue with roster reduction in college swimming is a real issue that will affect our athletes and clubs. Up to 30% of our college swimmers are losing their roster spots next year. It is starting to filter down to high school swimmers and how it will affect them. USAS has reported the total numbers of high school swimmers is down. We need to find a way to rebuild. We need to reach out to our parent base to help find something to stem what is happening with the NCAA. We can't really affect the legal issue, but we can affect legislation moving forward and certainly state sponsored schools can be given a directive that they can do better by non-revenue sports.

Administrative Reports

Executive Director (S. Burchill**)** Present, report submitted.

- Registration numbers have been sent. No other updates at this time.
- W. Bayer asked who manages our Instagram account? S. Burchill responded, she does as well as the athlete representatives. Swim Atlanta sends posts but gets a response of "not in office". S. Burchill stated she would check on notifications and update as needed.

Committee Reports

Governance Committee (A. Hamborg) Present, no report submitted.

- Working on slate of candidates for Spring House of Delegates.
  - Will not be sending out anymore blast as they have not been effective.
  - Will be contacting Clubs directly.
  - Still looking for leads for Financial Vice Chair. Would like a strong Finance background.

Old Business

Legislation Change: Sanctions. Discussed last meeting will be brought to spring HoD for approval.

New Business

C. Wasmuth asked for support for H. Boyer, Sanction Chair. The individual who was helping is no longer able to assist. Looking for suggestions. J. Foggin asked if there is a requirement for this individual to be an Official. C. Wasmuth responded no, but it does need to be someone with a working knowledge of swim meets. A coach would be OK. It is easy technology, but it is time consuming. Perhaps Sammie could lend some support, either running a committee or group of people who handle it. M. Wardwell added that he is on the current committee, but he only sees the results of Sanctions being issued not the initial request. W. Hamborg asked if S. Burchill could create an email that goes to the committee? M. Wardwell feels the committee is made up of a good group and that the request should be made to everyone on the committee. This would lighten the load on the Chair.
H. Boyer has worked through the Meet Information template to streamline it, but C. Wasmuth (broken computer) has not been able to review it. She is still planning on reaching out to W. Bayer and G. Gillette for feedback. Still on her to do list.

Announcements

Next BoD Meetings:
  Wednesday, April 16, 2025, 8:30pm
  Monday, May 19, 2025, 8:30pm
Spring HoD Meeting
April 19, 2025 (Hybrid)
Location TBD
Time TBD

Adjournment

Motion:	C. Wasmuth	to adjourn (R. Copeland 2nd)
	Discussion:	no discussion
	Vote:	Unanimous approval
	Resolution:	meeting adjourned 9:42pm

Respectfully submitted:

Nancy Harmon
GASI Secretary
March 20, 2025

Submitted Reports

Finance Committee

March Finance Committee Minutes

March Budget vs Actuals 2025.pdf

March Statement of Activity 2025.pdf

Athletes Report

March Athletes Report 2025.pdf

Executive Director

March Executive Director Repoirt.pdf

Registrar

Club Membership 2024.pdf

Club Membership 2025.pdf

LSC Transaction Summary 2023-2024.

LSC Transaction Summary 2024-2025.

General Chair

March General Chair Report 2025.p

Age Group Committee

March Age Group Committee Report 2

Senior Committee

March Senior Committee Minutes

Disability Committee

March Disability Report 2025.pdf

Officials Report no report submitted.
Admin Vice Chair no report submitted.
Coaches Committee no report submitted.
Personnel Committee no report submitted.
Tech Planning Committee no report submitted.

Safe Sport no report submitted.
Operations Risk no report submitted.
Governance Committee no report submitted.
DE&I Committee no report submitted.
Sanctions Committee no report submitted.