



BoD Minutes

June 16, 2025

This meeting was held via Zoom, beginning at 8:30pm.

BoD members present.

Lucas Ferreira (GA) General Chair
Mike Wardwell (GOLD/PAC) Admin Vice-Chair
Jeff Wilson (FST) Finance Vice-Chair
Kevin Sullivan (OAC) Treasurer
Nancy Harmon (PAC) Secretary
Greg Gillette (ASL) Senior Vice-Chair

Wes Hamborg (FST) Tech Planning Chair
Wil Bayer (SA) Coaches Chair
Ava Kornegay (RAYS) Junior Athlete Rep
Brook Kubik (SA) Safe Sport Chair
Jason Frankel (GOLD)

BoD members absent.

Tommie L. Jackson (CAD) DE&I Chair
Charlotte Foggin (ABSC) Senior Athlete Rep
Landry Liston (BT) Sr Athlete Rep at Large

Mike Radford (ABSC) Age Group Vice-Chair
Joel Witt (SST) Junior Coaches Representative
Ishaan Narvekar (TWS) Jr. Athlete Rep at-Large

GASI Swimming staff present

Sammie Burchill, Executive Director

GASI Swimming staff absent.

Others Present

Amanda Hamborg (FST) Governance Chair
Karl Krug (SPAC)

Jason Lamb (SA) SWIMS Coordinator
T. Coan (CW) Disability Chair

Call to order, approval of minutes.

L. Ferreira called the meeting to order at 8:36pm.

Motion:	W. Hamborg	<u>to approve BoD minutes from May 19, 2025 (B. Kubik 2nd).</u>
Discussion:		none
Vote:		approved by acclamation
Resolution:		May 19, 2025, minutes approved

Board of Directors Appointments

LSC Standing Committee

Open Water Chair position remains open. Please let K. Sullivan or L. Ferreira know of anyone who may be interested in filling this role.

Officer Reports

Officials Committee (J. Frankel) Present, report submitted

- Committees focus has been on the streamlined template for Sanctions.
 - D. Boyer has been refining the new template.
 - Asking for more coaches to test the version now available.
 - Application is incorporated within the Template, so it is one stop for applying.

Discussion:

L. Ferreira stated that he's heard that it is "clunky" the first time through but understands that data is saved and this will make it easier and less time consuming in the future. He'd like everyone to remember that this began as an initiative to clean up our Meet Announcement. He'd like that to remain the guiding principle. J. Frankel responded that the Meet Announcement is now much shorter. The one caveat is the Meet Announcement for our Championship meets is still lengthy as there is a good deal of additional information that needs to be included. Right now, the biggest need is for coaches to use it and give them feedback. He'd like to present it to the BoD next month to gather further feedback.

Athletes (A. Kornegay) Present, no report submitted.

Athletes were running late, S. Burchill presented that their report has been submitted.

- Voted on and finalized All Star Towels.
- Worked on upcoming election for Junior Athlete Rep.
- Posted updates from US Nationals.

Finance Committee (J. Wilson) Present, report submitted.

- Sanctions and Registration still lagging; however, expenses are less also. This may be just timing. They are watching closely.
- Still looking for Budget requests from committee chairs. They are due June 23, 2025. Any questions, contact J. Wilson or K. Sullivan.

L. Ferreira observed that we are well ahead of last year in receiving this information.

Senior Committee (G. Gillette) Present, no report submitted

Monthly meeting scheduled for next week.

Age Group Committee (M. Radford) Not present, report submitted.

- L. Ferreira reported that Pool Zone application has been posted.
 - Head Coach has been named: Dennis Lagemwa.
 - Additional staff: TBD.

L. Ferreira reminded coaches, if you have swimmers interested, get the application submitted. There is an online link under Age Group Zones.

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General Chair (L. Ferreira) Present, no report submitted.

- USA Swimming Summit, September 2025, Denver.
 - Confirmed delegates.
 - Voting (4 slots):
 - Coaches: L. Ferreira, Greg Gillette, Wil Bayer (will verify by mid-July).
 - Non-Coach: J. Frankel.
 - Also attending. B. Kubik, Safe Sport Chair (or her representative).
 - There has been a request for monetary assistance from a GA LSC member who is a member of a National Committee. They will be attending but receive no assistance from USAS. As they are a delegate from Georgia, L. Ferreira asked the BoD give monetary support for hotel and airfare, no per diem. No dissent from BoD; GASI will assist. This is a within Budget request.
 - There has been a request from a coach asking about Betsy Dunbar and Bill Young nominations. As we have had interest this year, S. Burchill will send out information in the July newsletter and post information on the website. BoD will vote in August.
 - We have had previous discussion about the state of College Swimming. Since then, there has been a settlement of the lawsuit House vs. NCAA, approving a provision to grandfather in athletes that have been cut from rosters due to roster limits. Our in-state schools have said they do not want to do this. L. Ferreira feels this is the right time to ask our membership to put some pressure on our legislators to request our state sponsored schools to support non-revenue, Olympic sports, particularly swimming. He has drafted a letter, and the link is in today's updated agenda. Additionally, he has reached out to the CSCAA for their feedback. He asked if anyone else has any feedback, please let him know, otherwise he will be sending the letter in the next week. or so. He asked S. Burchill to send a letter to our membership stating that the letter will be sent on behalf of Georgia Swimming. N. Harmon suggested that something be put in the newsletter as well, requesting our membership to reach out individually to their legislators. L Ferreira concurred.

Administrative Reports

Executive Director (S. Burchill) Present, report submitted.

- Everything is on schedule.
- Registration numbers for Premium members have surpassed last year's numbers.
- L. Ferreira noted that the newsletter is looking good; likes that it is monthly.

Committee Reports

- none

Old Business

- Adding 50's of stroke to GASI records.
 - L. Ferreira shared the proposal stating we will begin to recognize state records for 50's in Backstroke, Breaststroke, and Butterfly in 13/14, 15&over, Open age groups. This has been approved by both Senior Committee and Age Group Committee.
 - Wil Bayer asked what date will this be effective? Are they to be back dated or start now moving forward? L. Ferreira replied that he is not sure that this has been addressed. A. Hamborg added she was not aware of any discussion concerning this.
 - J. Lamb said that SWIMS will search our entire history and can create a report, if that is what we want to do.
 - L. Ferreira asked him to run this report, so we get a better understanding of what would be a good starting point.
 - SWIMS data should be reliable, back to 2004. (Per G. Gillette).
 - M. Wardwell questioned what USA Swimming is doing, perhaps look into how they are handling it. He felt pretty sure they aren't back dating through their system to get old 50 times. He felt strongly that if we are going to back date, we need to set a specific effective date.
 - L. Ferreira suggested they look at top 5 or 10 times for each category.
 - L. Ferreira stated that this question needs to be answered prior to voting or approval. With this information we can make a more informed decision.
 - Governance needs to review the language prior to approval.
 - This needs to be finalized prior to the fall HoD.
- Unregistered swimmers competing in Sanctioned meets.
 - We have had ongoing discussions that we have swimmers competing in Sanctioned meets that are not registered with USA Swimming. This may be a liability issue. Last month L. Ferreira recommended we table our decision with the intent of coming up with precise language and bring it back to the Board for further discussion.
 - B. Kubik, Risk Management Chair, reported that she spoke with Rachel Olsen, USA Swimming Program Director for Risk Management, concerning the following questions brought to her by our Finance Committee.
 - Of each of the reported occurrences over the past 5 years, how many of them resulted in the injured party using USA Swimming Insurance to cover the cost of injury?
 - R. Olsen was unable to give specific statistics but did disclose that it was not an insignificant number. She did share a table with B. Kubik that showed reported injuries that picked up after the Covid years.
 - They specifically discussed who would be liable if a swimmer who was not registered with USA Swimming (therefore not covered by USAS insurance) was injured at a USA Swimming meet.
 - The answer is the Host, the LSC, the club, the facility.
 - B. Kubik broke down the insurance policy.
 - Participant Insurance (accident, excess medical) is a non-fault insurance policy available to all members and volunteers that sustain an accident or injury at a

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USA activity without having to prove negligence or fault. The participant can have their out-of-pocket medical paid. This helps to mitigate law suits.

Historically that has significantly decreased the likelihood of the injured party filing a lawsuit. From legal, this insurance covers general liability against allegations, against bodily injury, property damage, and abuse.

- A non-registered athlete would not have this option although the host club could cover the costs.
- According to R. Olsen, whether a member or not, an athlete can file a lawsuit against a coach, club, LSC, or USA Swimming. If the athlete is not a member it would be up to the Insurance company as to whether they would cover the athlete. They have not had to test this policy as of yet.
- B. Kubik also asked if there are other LSCs with this issue?
 - R. Olsen stated that she had not heard of any. She felt that it was up to the clubs to make sure they are only entering USA Swimming registered swimmers in USA Swimming meets. She felt it would be appropriate to fine the offending club and that they in turn would pass the cost onto the swimmer. She felt fining the individual swimmer would deter them from swimming, but fining the club would perhaps push them to be more proactive to get their swimmers registered on the front end.
- L. Ferreira shared the proposal which essentially states:
 - First offence of a swimmer a \$100 fine will be levied against the club.
 - Any subsequent offence by same swimmer \$100 per event.

Motion: B. Kubik Fine unregistered swimmers for swimming in USAS meets (K. Sullivan 2nd)
Discussion:

- W. Bayer stated that he is for the policy to fine clubs but feels there should be additional fine directed to the swimmer[parent]. There are a lot of clubs that have the parents register their athlete directly. It is their responsibility. L. Ferreira understood but stated that the LSC is only set up to bill the clubs, not the parents. The clubs then would then need to bill the parents. It's more complicated for the LSC to fine the individuals. M. Wardwell added the USAS Bylaws would not allow us to do it, not without proper channels, like hearings. We cannot deny athletes the opportunity to swim.
- J. Lamb stated that when researching these occurrences, he had several unregistered swimmers that were out-of-state that participated. Would we fine the Host in this case? L. Ferreira stated he would still be inclined to fine the out-of-state club, perhaps deny them the next time they entered, but he would not fine the host club
 - K. Kug mentioned the "initiate transfer form" protocol, it gives you 30-60 days, could that be used to track the athletes? L. Ferreira was familiar but not sure how it could be used.
 - L. Ferreira noted this is an outlier situation. We should not get bogged down with this.
- M. Wardwell wanted to know who will be tracking occurrences?
 - SWIMS Coordinator will create a list with each meet and send on to Treasurer to bill.
 - Fines will be billed by and tracked by GA Treasurer.

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- Fine greater than 6 months not paid, no Zone application, no championship participation for clubs. This is our usual procedure for outstanding debts.
- K. Sullivan asked, does it reset each year? L. Ferreira replied that this is not about the fine, it is to close a loop. Offenders will get the grace of \$100 one time; if it continues, it will be per event.
- M. Wardwell reminded everyone that the club receives warning in the Recon report.
- L. Ferreira asked for an effective date. W. Hamborg stated July 1, 2025.
- Notification will be in the newsletter and a letter will be sent to clubs and members.
- W. Bayer asked that this letter be sent to both registered and unregistered athletes (2024 and 2025). S. Burchill will send to both.

Vote: Unanimous approval

Resolution: Unregistered swimmers who participate in USA Swim meets will be fined, effective July 1, 2025, \$100 first occurrence, \$100 per event thereafter.

Policy Manual update: Pool Zone Selection

- Specific details of Pool Zone Selections criteria is being moved out of our Policy Manual to be placed on the website in order to make it more agile for the Age Group Committee.
- Selection Procedure is the same as used last year.

Motion: N. Harmon approve Policy Manual policy update for Pool Zone Selection (G. Gillette 2nd)

Discussion: no discussion

Vote: Unanimous approval

Resolution: Pool Zone Selection removed from Policy Manual and will now be found on website.

A. Hamborg added that Governance felt that this selection criteria should not only be published on the website, but it should appear in the State Meet Announcement as well. L. Ferreira stated that we are trying to limit the size of our Meet Announcement and there will be a link to this information. A. Hamborg noted that the links don't actually work in the printed document. L. Fierra suggested Age Group and Officials committees decide what is best for this information. He added that they should at least have printed copies of the selection criteria on the pool deck for anyone who may have questions.

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New Business

The Finance Committee was approached by the host of the Open Water State Meet asking to supplement their LSC assistance. Currently, they are receiving \$3,000; they would like it increased to \$4,000 to cover expenses. K. Sullivan brought the proposal to the committee but recused himself from the vote as he is the sitting Treasurer. It was noted that in previous years, the assistance was set at \$5,000. It is an over budget request, but it is less than we have paid the Host in the past.

Motion: M. Wardwell approve request to increase LSC assistance for Open Water State Meet to \$4,000 (W. Hamborg 2nd)
Discussion: no discussion
Vote: Unanimous approval
Resolution: Open Water State Meet host will receive \$4,000 to cover expenses.

Announcements

Next BoD Meeting:
Wednesday July 16, 2025, 8:30pm

Adjournment

Motion: W. Hamborg to adjourn (W. Bayer 2nd)
Discussion: no discussion
Vote: Unanimous approval
Resolution: meeting adjourned 9:33pm

Respectfully submitted:

Nancy Harmon

GASI Secretary
June 19, 2025

Submitted Reports

Athletes Committee



June 2025 Athletes
Report.pdf

Executive Director



June 2025 Executive
Director Report.pdf

Finance Committee



June 2025 Budget



June 2025



June 2025 Finance
Committee Minutes.



Over Budget
Request Increase Of

Age Group Committee



June 2025 Age
Group Committee M

Officials Committee



June 2025 Officials
Committee Minutes.

SWIMS



2025_06_15 -
Unregistered Swimn

General Chair no report submitted

Admin Vice Chair no report submitted.

Senior Committee no report submitted

Coaches Committee no report submitted.

DE&I Committee no report submitted.

Registrar



June 2025 GASl
Club Membership Bi



June 2025 GASl
Club Membership Bi



June 2025 LSC
Transaction Summar



June 2025 LSC
Transaction Summar

Safe Sport/Risk Management



Safe Sport Risk
Management June 2

Proposals/Policy Manual Changes



Proposal to
recognize state reco



Fine unregistered
swimmers.pdf



Policy Manual
Change Zone Select

Disability Committee no report submitted.

Personnel Committee no report submitted.

Sanctions Committee no report submitted.

Governance Committee no report submitted.