



BoD Minutes

July 16, 2025

This meeting was held via Zoom, beginning at 8:30pm.

BoD members present.

Lucas Ferreira (GA) General Chair
Mike Wardwell (GOLD/PAC) Admin Vice-Chair
Jeff Wilson (FST) Finance Vice-Chair
Nancy Harmon (PAC) Secretary
Greg Gillette (ASL) Senior Vice-Chair
Mike Radford (ABSC) Age Group Vice-Chair

Wes Hamborg (FST) Tech Planning Chair
Wil Bayer (SA) Coaches Chair
Ava Kornegay (RAYS) Junior Athlete Rep
Brook Kubik (SA) Safe Sport Chair
Tommie L. Jackson (CAD) DE&I Chair

BoD members absent.

Kevin Sullivan (OAC) Treasurer
Charlotte Foggin (ABSC) Senior Athlete Rep
Landry Liston (BT) Sr Athlete Rep at Large

Jason Frankel (GOLD)
Joel Witt (SST) Junior Coaches Representative
Ishaan Narvekar (TWS) Jr. Athlete Rep at-Large

GASI Swimming staff present

Sammie Burchill, Executive Director

GASI Swimming staff absent.

Others Present

Amanda Hamborg (FST) Governance Chair
Karl Krug (SPAC)
Vanya Cherneva (TWS)

Jason Lamb (SA) SWIMS Coordinator
T. Coan (CW) Disability Chair

Call to order, approval of minutes.

L. Ferreira called the meeting to order at 8:36pm.

Motion:	M. Wardwell	<u>to approve BoD minutes from June 16, 2025 (M. Radford 2nd).</u>
	Discussion:	none
	Vote:	approved by acclamation
	Resolution:	June 16, 2025, minutes approved

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Board of Directors Appointments

LSC Standing Committee

Open Water Chair position:

Motion: N. Harmon approve appointment of Kelly Griendling as Open Water Chair (M. Wardwell 2nd).

Discussion: none

Vote: unanimously approved

Resolution: Kelly Griendling approved as Open Water Chair.

Officer Reports

Athletes (A. Kornegay) Present, report submitted.

- Worked on upcoming election for Junior Athlete Rep.
 - Nominations close this Saturday, July 19, 2025.
 - A. Kornegay asked, “Who gets to vote”? Wants to make sure it is done correctly.
 - A. Hamborg responded, per our by-laws, one vote per team.
 - L. Ferreira addressing the BoD, if you know of an athlete that would be good for this position, encourage them to apply.

Finance Committee (J. Wilson) Present, report submitted.

- Review report for expense statement.
- J. Wilson stated most budget requests received and will be getting them to the Finance Committee soon.
- L. Ferreira asked if he had weighed in on the request from Age Group concerning the Zone Team. J. Wilson responded that he had.

Officials Committee (J. Frankel) Not present, report submitted

- Currently, troubleshooting timing issues in Columbus for Age Group State Meet.
- Committee is looking for more clubs to use the new Sanction application template. Looking for coaches to use and give feedback to the committee.
- Any questions, contact J. Frankel directly.

Age Group Committee (M. Radford) Present, report submitted.

- M. Radford advised the BoD that there is an issue with Age Group State at Columbus.
 - In order to keep the timelines manageable, they wanted to use chase starts.
 - Solution was for Girl events from one end, Boys from the other end. This presents a problem with the 50s of the stroke as they all go from one end.
 - Proposal was to have all athletes to go from one side, no alternating.
 - Issue becomes; girls do not get enough rest before the 50s.
 - And boys would not have rest going into their next event.
 - M. Wardwell feels this is a deviation from the meet information.
 - It does allow us to use chase; but it does not talk about alternating boys and girls throughout the meet. This is a drastic format change.
 - He questioned “Are we saying they don’t have the ability to do it”?

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- M. Radford replied, “yes, they are currently trouble shooting, can they do it, or is it all or nothing. Is it all chase starts or alternating boys and girls.”
- N. Harmon noted that on a call yesterday it was stated that they would not be alternating boys and girls, it would be even odds. L. Ferreira replied that there seems to be an issue with the computer system. They tried to run a mock meet today and could not figure out how to go back and forth between ends of the pool, same event changing heats vs. each event starting from one end. He continued, we know it can be done, but the question is do we have the system or person that knows how to do it. Sounds like everyone is in agreement that there is a problem if this is done this way. He shared that he was glad that J. Frankel is the MR as he will do everything in his power to make sure the athletes affected will get rest. He felt the only solution sounds like breaks will need to be inserted around the 50s, but short of general recommendations, we as a Board should not be stepping on the toes of the Age Group committee.
- W. Bayer suggested dive overs for the 50s and stay with the original format?
 - Genders continue on the same side, just dive over (faster turnaround).
 - There is a timing issue that genders would have to flip sides in order to finish on the right pads.
 - M. Radford noted that he has not heard this discussed.
 - [Solution, genders continued on original end of pool, finished on opposite pads, times handled by admin].
- M. Wardwell added that they really need to look at the timeline. Are they really saving that much time to make this worth it? He stated that he cares for Columbus. If this is a trainwreck they will never get another big meet. This is a great facility, and we can’t afford to have facilities available for this type of meet. L. Ferreria felt that this was a good point and anyone who has sensible solutions, please share them.
- Another issue to consider is that we have more girls’ heats than boys. Boys will need to wait on the girls to finish before moving on. G. Gillette added that the officials need to know heat 1 from each event must go off together. They cannot get ahead; it’s not a race to get done first.
- W. Hamborg noted that there are good people in the LSC that know how to do this. If it costs money to get them, they (Columbus) will be bringing in \$75,000, they need to shell out the money for a good solution.

L Ferreira speaking to all coaches. Remember this is not Georgia Tech or UGA. The February meet was less than ideal due to the behavior of some parents. Remind your parents that we are trying to hold these meets in facilities other than GT and UGA and they need to be great guests of the facility, respecting meet officials and meet hosts. What is going to make the quality of this meet is parents behaving and having the right expectations around an Age Group meet.

General Chair (L. Ferreira) Present, no report submitted.

- USA Swimming Summit, September 2025, Denver.
 - Confirmed delegates.
 - Coaches: L. Ferreira, Greg Gillette, Wil Bayer.
 - Athletes: A. Kornegay, newly elected Jr. Athlete Rep.
 - Non-Coach: J. Frankel.

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- S. Burchill
- B. Kubik, Safe Sport Chair (or her representative). Still pending.
- Betsy Dunbar and Bill Young Award. If you have nominations, get them in.
 - Nominations close this Friday, July 18, 2025. Email to BoD, Saturday.
 - BoD will need to vote by July 23, 2025
 - Winners announced at Senior State.
- L. Ferreira was contacted by Bruno Darcy, Southern Zone Director, and Melissa Hellervik-Bing from Southern Zone.
 - They are looking at Emory as site for the next Southern Zone Athlete Summit.
 - They are asking the LSC to sign contract as they are not an official entity and therefore cannot legally sign contracts.
 - LSC would sign contract on their behalf. LSC would pay any costs and then be reimbursed by USA Swimming.
 - This is how Kentucky Swimming handled the last Summit.
 - He was assured that the only work would be the reviewing and signing of contracts.
 - Essentially the money would be a pass through as we would get the exact amount from USA Swimming.
 - If there are no objections he is willing to do this.
 - The benefit to our athletes is that the trip would be easier and less expensive to attend the Summit.
 - M. Wardwell asked about the budget. Are we assuming USAS has a number in mind? He wanted to make sure that we know how much USAS is willing to cover. We don't want to sign a contract, go over their amount and then be on the hook for that cost. J. Wilson added, "or something happens like 2020, and the event doesn't take place, and we're still obligated because we signed the contract".
 - L. Ferreira noted that he will pass any contracts through the Finance Committee prior to signing. Since we pay Southern Zone funds, this made him curious of how this all works.
 - He will reach out to Kentucky Swimming to see how this was handled.
 - N. Harmon stated we should also speak with USA Swimming.

Administrative Reports

Executive Director (S. Burchill) Present, report submitted.

- Registration reports submitted; newsletter issued last week.
- Anything urgent, get with her now, otherwise, she will be very State and Zone focused for the next few weeks.
- W. Bayer asked about the cost of Southern Zone team. Is it really \$1,300.00 for a bus trip to Orlando?
 - Yes, S. Burchill stated that these were the number she was given; set in last year's budget.
 - L. Ferreira inquired, considering also the addition of the LSC contribution (\$500/athletes), how are these numbers working? Will we underbudget, over or break even? S. Burchill responded that the biggest expenses, hotel and bus, are coming in underbudget therefore

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there is wiggle room for food which has the biggest variation. She is not anticipating that to be a big number either. All this depends on how many make the team.

- W. Bayer asked about the number of applicants. S. Burchill noted that we have over 60 applicants for 48 slots and they have until 11:45pm tonight. Not expecting many more.
 - L Ferreira stated that it is 12 per age group, correct? S. Burchill replied, right.
 - L. Ferreira also addressed W. Bayer's point, we need to keep our costs down. We don't want to get to the point where the cost prohibits athletes from applying.
 - M. Wardwell asked if the cost was listed on the application. S. Burchill replied, yes. So if we have 60 applicants, the cost does not seem to be an issue. L Ferreria shared that if it is prohibitive, there are scholarships available. We would never want an athlete not be able to participate because of the price.
 - Zones is in Orlando again next year. We will have a better idea of expense after this year. Perhaps we will be able to drop the costs for next year.
 - Vanya Cherneva shared that other LSC Southern Zones' costs are lower.
 - NC \$800.
 - Kentucky \$950 (Flying).
 - Florida \$525.
 - Florida Gold Coast \$525.
 - South Texas \$500.
 - L. Ferreira wondered what they were covering.

Committee Reports

- none

Old Business

Fall House of Delegate

- L. Ferreira suggested August 23-24.
 - L. Ferreria stated once we set the date, he will work with Tech Planning and Governance to see what it will entail.
 - M. Wardwell noted that he and Chattahoochee Gold has a retreat that weekend and would not be able to attend. They have a retreat scheduled

Motion: L. Ferreira Approve House of Delegate meeting for August 23-24, 2025 (W. Hamborg 2nd)

Discussion: no discussion

Vote: Approved

Resolution: House of Delegate will be held weekend of August 23-24, 2025, location and time TBD.

Proposal to recognize 13-14, 15&Over 50's Stroke State Records. Question remains of how much we should back track "old" records.

- USA Swimming is currently proposing to track only LCM records, since it is based on Olympic events. L. Ferreria noted that this may not be the final version, but this is the current proposal.
 - He will be interested in seeing what USAS ultimately tracks.
 - How far will they go back?

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- J. Lamb shared a document he created that used all times on SWIMS.
 - L. Ferreira added, “How reliable is the SWIMS database?” Are there times that are missing?
 - J. Lamb noted that there were a few variations but for the most part the records are good.
 - G. Gillette added that he does get different reports based on how he asks.
- L. Ferreira stated that we need to put something in front of the HoD. We just have to make a recommendation and move forward.
 - J. Lamb noted that it would be much more difficult for him to produce a document that sets a particular date going forward. He would have to manually go back and remove previous swims.
 - L. Ferreira feels that this should be a decision made by the Age Group and Senior Committees. The BoD would stamp whatever the committees decide.
- W. Bayer asked if we could just propose that we follow whatever USAS decides for tracking?
 - Problem with that is that the USAS Summit will take place a month after our HoD.
- W. Hamborg asked if J. Lamb could reach out to USAS SWIMS contact to ask which way USAS is headed. He feels mirroring might be a good decision.
 - L. Ferreira asked J. Lamb to reach out to Eric Stimson, USA Swimming.
 - He did note that if we go the way of USAS, as the current national legislation is proposed 50s for 13&O athletes will only be added as LCM records (50s of stroke SCY not currently included in national legislation).
- Action item: Senior and Age Group, has to discuss if they want to go the way of USAS, particularly only LCM times if that is what is decided.
 - G. Gillette, next Senior meeting is not until September 1, 2025. He will do an email vote to address this issue before the next BoD meeting.

Update on number of swimmers, not registered.

- J. Lamb, none in July
- L. Ferreira asked that we continue to track.

New Business

- None

Announcements

Next BoD Meeting:

Monday, August 18, 2025, 8:30pm

Adjournment

Motion:	M. Wardwell	<u>to adjourn (W. Bayer 2nd)</u>
	Discussion:	no discussion
	Vote:	Unanimous approval
	Resolution:	meeting adjourned 9:32pm

Respectfully submitted:

Nancy Harmon

GASI Secretary

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July 21, 2025

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Submitted Reports

Athletes Committee



July 2025 Athletes
Report.pdf

Finance Committee



July 2025 Finance Committee Minutes.p
July 2025 Budget vs.Actuals Oct 2024-Sept 2024
July 2025 Statement of Activity Oct 2024-

Registrar



July 2025 Club Membership 2024.p
July 2025 Club Membership 2025.p
July 2025 LSC Transaction Summary



July 2025 LSC
Transaction Summary

Age Group Committee



July 2025 Age
Group Committee.p

Disability Committee



July 2025 Disability
Committee minutes.

Officials Committee



July 2025 Officials
Report.pdf

Proposals/Policy Changes



July 2025 Records
Policy and Procedures

General Chair no report submitted

Admin Vice Chair no report submitted.

Senior Committee no report submitted

Coaches Committee no report submitted.

Safe Sport/Risk Management no report submitted.

DE&I Committee no report submitted.

Personnel Committee no report submitted.

Sanctions Committee no report submitted.

Governance Committee no report submitted.

Executive Director no report submitted