APPROVED

BoD Minutes
August 18, 2025

This meeting was held via Zoom, beginning at 8:30pm.

BoD members present.

Lucas Ferreira (GA) General Chair
Jeff Wilson (FST) Finance Vice-Chair
Nancy Harmon (PAC) Secretary
Mike Radford (ABSC) Age Group Vice-Chair
Jason Frankel (GOLD) Officials Chair
Wes Hamborg (FST) Tech Planning Chair
Ava Kornegay (RAYS) Senior Athlete Rep
Ishaan Narvekar (TWS) Sr. Athlete Rep at-Large
Kyrie Ericson (RAYS) Jr. Athlete Rep
McKenna Thacker (ABSC) Jr. Athlete Rep at-Large
Brook Kubik (SA) Safe Sport Chair
Tommie L. Jackson (CAD) DE&I Chair

BoD members absent.

Mike Wardwell (GOLD/PAC) Admin Vice-Chair
Kevin Sullivan (OAC) Treasurer
Greg Gillette (ASL) Senior Vice-Chair
Wil Bayer (SA) Coaches Chair
Joel Witt (SST) Junior Coaches Representative

GASI Swimming staff present

Sammie Burchill, Executive Director

GASI Swimming staff absent.

Others Present

Amanda Hamborg (FST) Governance Chair
Vanya Cherneva (TWS)
Jonanthan Foggin (ABSC)
Jason Lamb (SA) SWIMS Coordinator
Teresa Coan (CW) Disability Chair
Kelly Griendling (DAQ) Open Water Chair

Call to order, approval of minutes.

L. Ferreira called the meeting to order at 8:35pm and began by welcoming our newest Athlete Representatives. A. Kornegay added that she is excited to be collaborating with the new representatives and looking forward to getting new things done this year.

- Kyrie Ericson (RAYS) Jr. Athlete Rep
- McKenna Thacker (ABSC) Jr. Athlete Rep at-Large

Motion: B. Kubik		to approve BoD minutes from July 16, 2025 (W. Hamborg 2nd).
	Discussion:	none
	Vote:	approved by acclamation
	Resolution:	July 16, 2025, minutes approved

Officer Reports

Athletes (A. Kornegay) Present, report submitted.
L. Ferreira thanked A. Kornegay for submitting the Athlete's monthly report prior to his request. He stressed the importance of these reports and thanked the Athletes for their update.
A. Kornegay reported that a number of people were interested in how the Athletes felt about the changes at Senior State. She reached out to the athletes on GroupMe, and her team and she shared the feedback received. The meet was well received. They liked the 4-day format but felt with additional changes it could be better. The 4-day format allowed the timelines to be more relaxed, but they did not like the additional cost incurred with another night in a hotel. W. Hamborg asked what changes they would like to see. A. Kornegay said some were not happy with the order of events but that was tricky as it was personal opinion, it worked well for some and not others. A. Kornegay said it was more discussion than a formal survey; there was a poll run through the GroupMe. J. Foggin was interested in the feedback and thought it would be helpful to share what the athletes thought with the Senior Committee. L. Ferreira added that from a coaching perspective, he felt that this was the best Senior State that the LSC has had in recent years. It was a great meet overall.

General Chair (L. Ferreira) Present, no report
Reminder for the House of Delegates meeting, this weekend, we need a report from each Committee Chair with any changes since the last HoD meeting (April). At the meeting, he will call on each Committee Chair to present their report to the House.

Finance Committee (J. Wilson) Present, report submitted.

- Income is short of where we were last year at this time, however, expenses are trending less as well. Current expenses are significantly less, but that could be timing. It does not look like we will be in the red at the end of the year.
- Committee has been working on standardizing reporting dates so they can better compare year to year.
- K. Sullivan is working on getting J. Wilson access to bank accounts. Should be finalized by HoD.
- Budget (Draft) is available for review. Sent out by email and posted on website.
  - Showing a deficit of just over $10,000 as some budget adjustments were made based on historical data. They do not expect to spend it all therefore the deficit could be less.
  - L. Ferreira added that in many years we have budgeted in the red and closed in the black. This has not been the case recently. But this year we seemed to have reversed this trend. Zone expenses have been an issue; they have been submitted and costs were controlled better. Additionally, there are LSC Reserve funds. As long as we are using these funds for programs that actually make a difference in the LSC, and not depleting them too much, it is OK to be in the red.
  - J. Foggin asked about line item 2, the increase in Sanction income. There is a significant increase.
    - J. Wilson responded that Sanction Fees increased from 2% to 3.5% at the 2025 Spring HoD. This is to reflect that change.

- L. Ferreira thanked J. Wilson for following our procedures and getting the Budget posted 10days before the BoD meeting, allowing for a vote on approval.

Motion: L. Ferreira — recommend approval of the 2025-2026 Fiscal Year Budget (M. Radford 2nd).
Discussion: none
Vote: unanimously approved
Resolution: 2025-2026 Fiscal Year Budget approved.

L. Ferreira reminded members that if you see any small tweaks needed to the Budget between now and the HoD meeting (this weekend), you are still able to do so.

Officials Committee (J. Frankel) Present, report submitted.
L. Ferreira reported the Official's committee is still looking for clubs to use the new Sanction Form. The new form saves information for future use.

Tech Planning /Senior Committee no reports submitted.
L. Ferreira asked W. Hamborg to brief the BoD on why no calendar has been built to take to the HoD. W. Hamborg reported that in the past the BoD would normally be recommending the 2025-2026 calendar and then the HoD meeting would approve it. With the uncoupling of this approval from the HoD meeting the calendar will be built after the USA Swimming Summit in order to incorporate Futures and above meets. Additionally, Tech Planning is waiting on both Senior and Age Group Committees to set their dates for their Championship meets. Discussion is ongoing of when they will be held but they are also looking at format changes. They are waiting on Spring HoD dates and any other protected weekends prior to opening bids for meets. Tech Planning is looking at mid-October and that will give the 30-day notice if the calendar is built by mid-September. L. Ferreira stated that we need to give plenty of notice if we are going to be rearranging weekends. W. Hamborg said it is important to define if we are staying with the 4-day format or going back to 3 day or 3 ½ days. We need to be able to find a willing host. There are some big discussions that still need to take place. There is a lot of work to be done.

Age Group Committee (M. Radford) Present, report submitted.
- 2025 Age Group LC Championships.
  - M. Radford reported Columbus did a great job.
  - The only negative feedback was that it was hot and there were too many sessions. The Age Group Committee needs to explore moving the B meet out.
    - They have had discussions on number of bonus swims, whether they should cap number of swims for the meet or since adding the 50's of stroke not allowing 200's as bonus.
    - Relays need to be moved out of finals.
    - Cuts need to be tweaked. Some events too large.
    - The timelines were not really a problem, but 15-hour days (no break between sessions) posed a significant problem. You are burning out those coming to help.
- Zones
  - D. Lugemwa and S. Burchill did a good job.
    - The athletes had fun.

        - Everyone was fed and received their swag.
        - They finished 4th overall with individual point break down of 3rd in points per swimmer (based on team size).
        - Won the Sportsmanship Award.
        - No drama.
    - Cost was higher, which was perhaps prohibitive to some athletes. Hoping to bring down costs for next year.
        - Georgia's costs were on the higher end, more expensive than other LSCs.
            - Discussing how to lower costs in the future.
                - Same location (Orlando) next year. Committee would like to see the financials to learn from this year's expenses.
                - Spoke with other LSCs to understand their cost structure.
            - Did not fill out all spots on team.
                - Need to fill out at least 2 relay teams per age group to be competitive.
                - J. Wilson added that the cost per swimmer was more because we took less swimmers than budgeted. There was less income than needed to cover costs.
                - Despite less swimmers and less income, they were able to come in within budget.
            - Liked the selection process.
                - Need to address how to fill all spots on the roster.
                    - Selection process worked well.
                    - Talked with other LSCs as to how they select.
- 2026 Age Group SC Championships
    - Discussed order of events, adding 50s.
        - M. Johnson put together timelines; without relays, about 3hrs per session, with relays 3hrs 40min.
        - Sounds like even with the 50s moving relays to morning keeps timelines manageable.
        - Working on revising cuts for 200s.
    - Meet Information is being worked on.
- 2026 Age Group LC Championships
    - Nothing formal yet but the Committee is aware of two clubs (SA, HURR) interested in hosting next summer.
        - J. Foggin added that ABSC may be interested as well.
        - All clubs interested would like to see some tweaking of the meet prior to formally bidding.
- J. Foggin asked if the financials have come in from the Age Group State Meet. Neither J. Wilson nor M. Radford were aware of anything being submitted.

Discussion:

L. Ferreira added:

1. Zones are expected to cost less next year. This year's price was based on last year's budget. This year we were able to control costs better, so plan is to charge $200 less for next year's trip. If you are interested, you can look at the budget to see where money was spent.

2. Any changes of Qualifying Times needs to be done really early in the season. Ideally before the season starts. Prior to September 1, 2025.
3. Speaking as a coach, not as the General Chair, L. Ferreira stated our goal should be to strengthen the quality of swimming in our LSC. Our best swimmers need to race each other. Adding events and lessening the number of allowed swims limits this opportunity. This is not ideal. You could possibly have multiple high point winners due to not racing each other. We need to be focusing on what is best for the athlete.
4. Committees should determine what is the best meet to be held, and then ask for bids; process for championship meets is not to have hosts determine what kind of meet they want to host, but rather have teams bid on meets that were decided by the Age Group and Senior committees.

2025 Senior LC State Championship J. Foggin (ABSC)
J. Foggin started out by thanking both A. Kornegay and L Ferreira.

- A. Kornegay for gathering and passing on feedback from the athletes about the Senior State meet.
- L. Ferreira for declaring that this was the best Senior State. ABSC put a lot of work into the meet, especially with the 4-day format.

He gave a bit of history that the meet was expanded to 4-days to present a better experience for the athletes and in hope that teams would chose to stay in state rather than travel to Futures. Ultimately this was not the case, whether pressure from athletes or parents, the top tier athletes did not participate. It became obvious that the meet was not going to be financially viable.
The meet experience was an improvement. The environment worked well, the timelines were manageable, the meet had excitement, and it was fun. Everyone who was there felt that they saw improvement. ABSC ran this meet at the request of the Senior Committee, did a really good job but ended up only able to clear $8,000. This is a disparity over other State meets. Senor LC State meet is not a profitable meet, and it is more work and effort than can be justified moving forward. Other state championships make more. When accepting to host the meet the BoD addressed this issue (March 2025). A motion was passed that there would be a guarantee to the host club, if $21,000 was not met, the LSC would pay up to $7,000 to that threshold. J. Foggin asked how he should go about applying for this assistance. L. Ferreira responded as it has already been approved, send the meet financials to J. Wilson (Finance Vice Chair) and K. Sullivan (Treasurer), copy him in. Request the remittance of $7,000 to alleviate some of the deficit. If anything needs to be done beyond that ammount, it will need to be a separate request.
Discussion:
J. Foggin went on to ask how this issue is to be addressed in the Future. The meet is the red headed step child of our state meets when it should be a showcase. It needs to be fixed, or no one will want to host it. L. Ferreira stated how this is to be handled in the future begins with the Senior Committee. He noted that what makes the Age Group meet profitable is what makes it unpalatable (3 ½ days, 10+ sessions). He said this is a bigger discussion. The LSC may need to look into greater financial assistance or run it at a different facility. He said the committees needs to be looking at what is best for our swimmers. We need to design the best meet and then look at who can host it. This could be the time to revisit the LSC hosting the state meet. The reality is that if the LSC loses money running the meet that they want to run, that is fine. The LSC does not have to make money on the meet. J. Foggin noted

the LSC may not want to take on hosting the meet, but we need to look at the revenue from the 4 state meets and see how they come in. The Senior LC Meet is the only meet in this financial position. The other championships do not compete with higher level meets to the extent of the summer LC championship. There needs to be an equitable distribution of revenue. Determining revenue assistance in advance may be an answer. He felt that this discussion needs to be more than the Senior and Age Group Committees. He felt Technical Planning and the Board should be included in the discussion. L. Ferreira agreed and hopes this can be addressed after the HoD meeting [this coming weekend] allowing for more in-depth conversation.

National Travel Fund
Requests are still coming in. L. Ferreira asked for this to be ready for the HoD meeting this weekend.

Administrative Reports

Executive Director (S. Burchill**)** Present, report submitted.
Registration for the 2025-2026 season opens September 1, 2025. She stated that SWIMS is doing updates and anyone accessing it during the next few weeks may experience issues. It was noted that no one should be registering for next year prior to the September 1, 2025.

Committee Reports

Open Water Committee (Kelly Griendling), Present, report submitted.
K. Griendling reported that the Open Water page on the Georgia Swimming website has been updated with current information.

- Upcoming meets
  - Gatorfest September 7, 2025.
  - Swim Across America September 20, 2025, Lake Lanier.
- Zone Selection criteria and application.
- Open Water swim essentials.

Governance Committee (A. Hamborg), Present, report submitted.
Reminder to all Committee Chairs to hold regular meetings with dates posted on the website. All meetings are to be open to all members of the LSC. Hearing from the membership at large is important. L. Ferreira asked S. Burchill to be proactive and reach out to Chairs that do not have meetings schedules to make sure their dates are on the website.

Old Business
Proposal to recognize 13-14, 15&O 50s of Stroke State Records, Policy & Procedures 8.5

- Waiting on decision from Age Group, how far back in database should we search for times?
  - SWIMS cannot set a start date, will only search the entire database.
  - USA Swimming will be finalizing their criteria at USA Swimming Summit in Denver, next month.
- Per M. Radford, Age Group Chair, follow USA Swimming's decision.
- Have not heard from Senior Chair but this is the direction that their committee was going.

- L. Ferreira will put proposal forward at Fall HoD to follow USA Swimming's parameters for tracking records.

L. Ferreira asked J. Lamb about unregistered swimmers participating in July meets.

- 3 swimmers.
  - 1 at last chance meet.
  - 2 at championships.
    - 1 10year old at Age Group.
    - 1 18year old at Senior, expired registration.
- L. Ferreira inquired if they had been fined.
  - J. Lamb did not know status. L. Ferreira will check with K. Sullivan.
- S. Burchill received question from USAS that they did not know we ran recons. It does seem that implementing the fine has reversed the trend of unregistered swimmers participating. We will continue to monitor this situation especially as we come into the new season.
- A. Hamborg asked that S. Burchill remind the LSC as registration begins that these fines will be in effect.
  - S. Burchill will placed it in the newsletter.
  - She will notify coaches and team managers directly, as well.

<u>New Business</u>

T. Coan asked for a motion to waive Sanction Fee from the Fred Lamback Para Open Meet.

- Discussed and approved by the Finance Committee.
- This has been the tradition for this meet in the past.

Motion: B. Kubik		<u>to waive Sanction Fee from the 2025 Fred Lamback Para Meet (W. Hamborg 2nd)</u>
	Discussion:	none
	Vote:	Unanimous approval
	Resolution:	Waive Sanction Fee from 2025 Fred Lamback Para Meet.

A. Hamborg asked if this is to be the pattern for the meet, she would like to see a legislative change request to have it added to the Policy & Procedure Manual 3.5 as a Sanction exception. We have a precedent of waiving the fee each year. L. Ferreira thanked A. Hamborg for the suggestion and asked T. Coan to submit the change form. He stated that he would let the Sanction Chair know that it has been approved for this year.

<u>Fall House of Delegates meeting.</u>

Saturday, August 23, 2025.

Holiday Inn Express, (Downtown Athens)
513 Broad Street
Athens, GA 30601

Registration 12:00pm, Zoom Check-in 12:20pm

APPROVED

Meeting start time 12:30pm

L. Ferreira reminded all Committee Chairs that they are expected to submit their reports and present an overview at the meeting of any changes and/or accomplishments since the Spring HoD (April).

Announcements

Next BoD Meeting:
Wednesday, September17, 2025, 8:30pm

Adjournment

Motion: W. Hamborg		to adjourn (N. Harmon 2nd)
	Discussion:	no discussion
	Vote:	Unanimous approval
	Resolution:	meeting adjourned 9:49pm

Respectfully submitted:

Nancy Harmon
GASI Secretary
August 20, 2025

APPROVED

Submitted Reports

Athletes Committee

August 2025 Athletes Report.pdf

Executive Director

Executive Director Report 8_18 Meeting

Finance Committee

Finance Committee Minutes 2025-08-11.

Georgia Swimming DRAFT 2025-26 Budg

Registrar

2024 Membership Breakdown - Sheet1

LSC Club Membership Breakd

LSC Monthly Transaction Summar

LSC Monthly Transaction Summar

Age Group Committee

August 2025 Age Group Minutes.pdf

Governance Committee

2025.08 Governance Commit

Officials Committee

2025 August Officials Report.pdf

Proposals/Policy Changes

Georgia State Records P&P update

Zone P&P update.pdf

General Chair no report submitted.
Admin Vice Chair no report submitted.
Senior Committee no report submitted.
Coaches Committee no report submitted.

DE&I Committee no report submitted.
Personnel Committee no report submitted.
Sanctions Committee no report submitted.
Safe Sport/Risk Management no report submitted.