HoD Minutes
April 19, 2025

This meeting began at 2:00pm. Hybrid: UGA, Griffin Campus, and via Zoom.

BoD members present.

Lucas Ferreira (GA) General Chair
Mike Wardwell (PAC) Admin Vice-Chair
Rob Copeland (UNAT) Finance Vice-Chair
Kevin Sullivan (OAC) Treasurer
Nancy Harmon (PAC) Secretary
Mike Radford (ABSC) Age Group Vice-Chair
Charlotte Foggin (ABSC) Senior Athlete Rep
Ava Kornegay (RAYS) Junior Athlete Rep
Wes Hamborg (FST) Tech Planning Chair
Clarice Wasmuth (DYNA) Officials Chair
Tommie L. Jackson (CAD) DE&I Chair

BoD members absent.

Hugh Convery (GA) Senior Vice-Chair
Wil Bayer (SA)Coaches Chair
Joel Witt (SST) Junior Coaches Chair
Ishaan Narvekar (TWS) Jr Athlete at-Large
Landry Liston (BT) Senior Athlete at-Large
Brook Kubik (SA) Safe Sport/OP Risk Chair

GASI Swimming staff present

Sammie Burchill, Executive Director

GASI Swimming staff absent.

LSC Standing Committee Chairs Present

Crystal Taveras (LA) Divisional Chair
Theresa Coan (CWGA) Disability Chair
Amanda Hamborg (FST) Governance Chair
Heather Boyer (SPAC) Sanction Chair

Full Participant List by Club see Pages 17-18.

Call to order, approval of minutes.

L. Ferreira called the meeting to order at 2:04pm.

Motion:	W. Hamborg	to approve HoD minutes from August 18, 2024 (R. Copeland 2nd)
	Discussion:	no discussion
	Vote:	Approved by acclamation
	Resolution:	August 18, 2024, minutes approved

Officer Reports (see attachments for submitted reports).

Athletes (C. Foggin) present, report submitted.

C. Foggin reported that the athletes have been working with Sammie Burchill. They have had a very successful relationship and have benefitted from her guidance. She and A. Kornegay will continue to make the Athlete's Committee a good thing.

- September 2024, attended the ABM
  - Met with other athletes.
  - Learned how to increase our social media presence.
  - Heard ideas of how to grow the size of the Athletes Committee.
- Earlier this year, they contacted coaches asking them to submit names of Athletes interested in serving on the Athlete Committee. The Committee have had additions, but they are looking to continue to grow. They will follow up on this issue hoping to get more participation. A. Kornegay added to this request by specifically asking the head coaches on the call to email the Committee with the name of their representative at athleterep@gaswim.org. They would like to have at least one representative per club.
- Put on a fundraiser for Swim Across America. In the past this was the Divisional Canned Food Drive. It was changed to online donations, and it was much more successful. They feel they have set up great guidelines for this fundraiser going forward.
- Working on design for All-Star Towels.
- Preparing for upcoming election of Junior Athlete Representative.

This was Charlotte Foggins last meeting representing the Athletes. She thanked all those in leadership who have been helpful. She was very grateful to the LSC. L. Ferreira thanked Charlotte for her 2 years on the Board of Directors. Good luck next year.

General Chair (L. Ferreira) present, no report submitted.

L. Ferreira reported that he has been working on running the general business of the Board of Directors. He was happy to note that we have had timely posting of minutes, thanks in large part to our Secretary, N. Harmon. Also, thanked the Committee Chairs for getting their reports in and posted before the BoD meetings. The benefit to this is that members who cannot attend meetings has access to this information. To locate, go to the event page on GASI website, click on the meeting, links to reports are at the bottom. Any questions reach out to L. Ferreira generalchair@gaswim.org. We keep taking better and better steps toward transparency and letting our membership know what we are doing.

Admin Vice Chair (M. Wardwell) present, no report submitted.

- Continuing to word on Policy Manual.
- Working on by-law adjustment mandated by USA Swimming. It will be addressed later in New Business. It is essentially verbiage changes; we have no choice but to pass.
- Attending Committee meetings.

Finance Chair (R. Copeland) present, report submitted.

- R. Copeland reported the following highlights:
  - Fiscal year ended in September 2024.

- Revenue 92% of Budget.
- Expenses were at Budget, total net operating loss of $31,586.
- Not a positive report but in line with what we were expecting.

  - Y-T-D this year
    - Sanction income is down.
    - Registration is down but getting closer to last year.
    - Total Revenue is down from last year.
    - There are concerns among the Committee. We cannot continue to run on a deficit. There are some motions before the house to help to begin to reduce this trend.
    - Total expense is in line with what we have budgeted, Revenue is lagging behind as mentioned.
  - Committee has had some questions about our reserves.
    - Operating Reserve needed is a little over $200,000.

R. Copeland indicated that this is his last HoD. He is looking forward to his retirement from Finance Vice Chair. He feels we have an excellent candidate in Jeff. Wilson. Looking forward to working on the transition. L. Ferreira, Thanked Rob for his 5 years in this position.

Coaches Representative (W. Bayer) not present, no report submitted.

- W. Bayer was not able to be here, W. Hamborg presented that the Committee has:
  - set criteria for Coach of the Year.
  - Have nominated Lydia Scharff (ABSC)for Women in Governance
  - Reminder to all Coaches to make sure their athletes are registered with USA Swimming if they enter them in a Sanctioned meet.
    - This was discussed at the last BoD meeting. There is a problem that teams are getting meet recons after the meet that they have swimmers who are not registered. This is a greater problem than times not being uploaded to SWIMS. There is a liability to the Host Team if a swimmer is injured and is not registered. The Board of Directors will be closely tracking this over the next couple of months. There is a provision in our Meet Information to fine those athletes that do not comply. We have not been enforcing this but if it continues to be a problem we will begin to impose.
- Any question direct them to W. Bayer coaches@gaswim.org

Secretary (N. Harmon) present, no report submitted

L. Ferreira thanked N. Harmon for timely posting of minutes.

Senior Vice Chair (H. Convery) not present, no report submitted.
H. Convery could not be at the meeting; asked G. Gillette to present.

- Senior Committee has 90% of the meet information ready for Senior State.
    - 4- day meet.
    - Added QT for the 50's of stroke.
    - Allowed SC times for QTs.
    - Adding mixed relays 200 free and 200 medley
    - Every session will start with a relay, with relays at finals, the first 3 nights only.
    - Voted to require a proof of time report with entries.
    - Teams will have to provide volunteers and/or Officials in accordance with their entries. Still being discussed but currently, just for prelims.
- SC State Championships
    - Hosted by ABSC, Dec. 5-7, 2025

H. Convery is term limiting out. The Senior Committee has done a lot of work over the past few months to change Senior State. Thank you to Hugh.

Age Group Chair (Mike Radford) present, no report submitted.
Age Group Chair M. Radford reported:

- Meet host selection:
    - Host selection for SC Age Group State, February 2026.
        - Columbus (HURR host).
    - Host selection for Peach State Championships, Feb 14-15, 2026.
        - Swim Atlanta @ Georgia Tech.
        - Augusta Swim League, Aiken Augusta.
- Approved a "Buy Back option" for athletes who miss an event in finals.
    - $25 per event.
    - Feedback, this is too low.
    - Will revisit amount at a later date.

- 2025 LC Age Meet Information being finalized
    - Same proof of times as Senior State Champs will be needed for entries. adopting same language used by Senior Committee.
    - Added additional events Thursday night due to complaints that the meet was very long last summer. Moved 200m relays to Thursday evening.
        - 200m Freestyle relay.
        - Distance Swims.
        - 200m Medley relay.

        - Concerned about the officiating of the medley relay. Hoping that by running it last more Officials will be available.

- SC Age Group State
    - GCAT ran a great meet.
    - Issues arose with space constraints. Parents did not handle appropriately.

- Peach State Championships
    - General consensus that it was largely successful.
        - Mixed reactions to 2 locations.
        - Some felt it needs to feel more like a championship meet
        - Need to review who should be allowed to participate.
        - No real changes will happen for the next year. Committee feels that there should be a 2-year cycle before changes are made.
- Zone Team
    - Working on Zone Team Staff selection. Looking for coach nominations and new Team Manager. There is a form ready to go out to the LSC for nomination of Head Coach. Once we have that we will move onto staff.
    - We will be looking for a New Team Manager. M. Radford noted that Sydney Pepper advised the Committee that she would not be the Zone Team Manager this year, he thanked her for her many years. She did a great job. Athletes' selection criteria will remain the same.
    - Zone Team was more successful this past year, that is why the selection criteria did not change. Helped us to be more competitive.
    - Zone Team QT have been update. They are based on an average of the last 3 years. They will be in the Meet Information.
    - Updated Time Standards (QT) for Age Group State (SC) tying the times more closely to USA Swimming Power Point Times. G. Gillette very helpful running projections.
- Implemented the first Peach State Championships.
    - Largely a success. The Committee wants to see them continue to thrive and grow. We see them as a stepping stone to our State Meets.
    - Discussion:
        - Beth Murphy felt that tweaks are needed:

- Athletes need to be appropriately recognized when they make a state cut or score points. M. Radford noted that part of the bid process this year was to indicate how they would celebrate the athletes.
- She continued that there should be a discussion of who may come to this meet. There was frustration noted that there were athletes with A cuts who attended taking away the opportunity of athletes with the B cuts. The goal of the meet was to allow B cut athletes to have their opportunity to shine.
- Additionally, there were those who did not like two location format. They felt it took away from the feeling of a championship meet. It should be one location, so it feels like a true championship for the B level swimmer.
- L. Ferreira thanked B. Murphy for her comments but stated that this needs to be taken up with the Age Group Committee. One needs to attend the Age Group Committee if you want to change direction.
- B. Murphy, asked how can we make sure this changes for next year for these kids? L. Ferreira stated that you can't make sure, but you can attend the meetings and make your opinions known. Some may agree or not. Meetings are posted on the website. You can contact M. Radford (agegroup@gaswim.org) or other committee members, as well.
- M. Radford did address B. Murphy's comments.
  - He did not intend to make it sound like everything was "peachy". They were particularly aware of needing to make it more of a championship feel and each team needed to address their plans as part of their bid.
  - As far as swimmers with A cut times attending the meet, there was no cap on this years meet. This was a new meet and there was some concern regarding the level of attendance

therefore no restriction was set. They are willing to look into the issue of the A cut swimmers. Feel free to write a proposal and bring it to the committee. They will be looking at getting a 2-year trial of the meet before they make major changes.

  - The Committee received good feedback after the meet. Mary Buzeta (DYNA) sent a written proposal on behalf of Dynamo and several other clubs. The Committee will definitely be taking all this into account.

- M. Wardwell stated that he was not sure the Age Group Committee can just override the Georgia Scratch Rule with their “Buy Back Option”. He suggested they run it through Governance as our policy states that the Georgia Scratch Rule is in place for all Championship meets. His recommendation is that they send it to Governance and also look into writing a policy to change the Georgia Scratch Rule, just in case. M. Radford stated that he plans to work together with Senior Committee to figure this out. They need to be on the same page. M. Groves noted that there is some ambiguity in the policy as it states, “at the Meet Referee discretion”. L. Ferreira noted that we are not legislating this now, but it needs to be addressed to have the “buy back” in place to implement this summer.
- Age Group State
  - o Discussed adding 13-14 50’s of strokes at Age Group State. Will be holding off on this for this summer. We will be looking to add in the future. Need to figure out how without hurting the time lines.
  - o held a Zoom meeting after both championships. It was attended by over 30 people. Lots of participation by those not on the committee.
      - GCAT did a great job hosting Age Group State; went above and beyond with hospitality.
      - Had a tent outside for overflow seating, unfortunately th weather did not cooperate.
        - o This caused an issue with space indoors. The Committee is asking in the future when these events are not held at GT or UGA, please set expectations appropriately. Please take a proactive approach. We

had parents behaving inappropriately in Savannah due to the seating situation.

Officials Chair (C. Wasmuth) present, report submitted.

- Meet Referee Tool created and a new training video. 65 referees in our LSC will benefit.
- Reminder when recruiting Officials, go to GASI website, Officials page. There is a link and QR code to help anyone interested in becoming an official move through the steps.
- C. Wasmuth added that she has enjoyed her term as Official's Chair but due to family issues she is not able to continue. L. Ferreira thanked her for her 2- years and he has been working with her to identify someone to take over as Chairman.

Technical Planning Chair (W. Hamborg) present, no report submitted.
W. Hamborg reported:

- Calendar meeting will be held May 7, 2025, bids are now open.
  - o Delay due to possible changes in sanctions (discussed later in this meeting).
  - o Waiting on Senior, Age Group State to be finalized.
- Proposed Legislative Changes – Sanction Fee increases. (results in new business). Voted in favor of these proposals and presented to the BoD at April meeting.
  - o Sanction fees increase from 2% to 3.5% on Sanctioned meets.
  - o Sanction fees increase, for Approved and Observed meets to $150.
  - o Discussed swimmers showing up on the exception report for meets both before and after the meets. This causes a liability issue for the host club. It is not just a matter of times not being uploaded to SWIMS. Our meet sanction document states that GASI may fine a swimmer $100 per event for swimming unregistered; we have not been enforcing it. There was discussion of how we could start to enforce this. The committee voted to table it but it was later taken up by the BoD. We will be monitoring this issue. We are mentioning it in committee meetings and at this HoD as this is a problem that needs to be addressed. We need to mindful of this issue and start encouraging our parents to register their athlete prior to signing up for a meet. The intention is not to raise funds for GASI. It is to be in compliance and prevent potential liability issues.

Safe Sport and Operational Risk Chair (B. Kubik) not present, no reports submitted.
S. Burchill reported:

- Safe Sport
  - o Continuing with Training updates.
  - o MAAP and APT: minor bug and improvement to courses.

  - Courses now available in English, Spanish, and French.
- Operation Risk: no major incidents.
  - 28% Collisions
  - 28% Difficulty breathing
  - 20% cuts
  - 7% head injury and chest pains (Officials).
  - 7%collisions and cuts.
- Questions reach out directly to B. Kubik safesport@gaswim.org

Diversity, Equity, and Inclusion Chair (Tommie L. Jackson) present, no report submitted.
- March 1, 2025, Diversity Meet held at Adamsville.
  - 120 swimmers participated.
  - Very successful. Revenue, $4,000. similar to last year.
- April 26, 2025, Diversity Camp, Francis Medows Aquatic Center, Lanier Aquatics.
  - 20 Athletes attending (last year 25). Registration closed.
  - Maritza Correia McClendon, guest speaker, Miles, guest athlete.
  - We hope to continue the momentum.

LSC Standing Committee Reports

Disability Chair (T. Coan) present, report submitted.
- The Fred
  - Largest domestic World Para event other than Trials.
    - 9 athletes got classified.
    - Para Olympians in the building.
      - 2 from Beijing.
      - Tokyo and Rio, as well.
      - Tons of volunteers.
  - Planning this year's event for October 11-12, 2025
    - Will be asking for volunteers.
    - Offering classification.
    - Coaches' clinic.
    - Swimmer clinic.
  - Looking for a Host Team/Facility to host the 2026 Fred Lambeck Para Meet.
    - This must be organized within the Para Swimming Calendar
    - T. Coan will be meeting with them next week in Indy. Let her know if you are interested in learning more about this. She will be happy to walk you through the process.

- Assisted in bringing forth new parallel time standards, they have been sent to the coaches that are hosting LC State events. Will be posted online as well.
- Looking forward to growing the sport. She is still meeting coaches that tell her they did not know they had an athlete that could attend. She is always willing to come out to educate how to get involved at local meets going up through sectional level.
- L. Ferreira gave props to the Disability Committee for working to find ways to fund the events that they have been hosting. They have been bringing in outside sponsors for The Fred and their camps and clinics. We applaud that initiative.

Open Water Chair (M. Green) not present, no report submitted.
L. Ferreira reported:

- State Open Water meet was April 6, 2025.
- Southern Zone Open Water meet is next weekend; we are sending a full team.
- Questions contact M. Green or K. Sullivan

Sanction Committee (H. Boyer) Present, no report submitted.

- Currently working on 5 Sanctions.
- Draft of a streamlined Meet Information Template is being reviewed and will be available soon.
    - Once live it will replace any other Sanction form. Iif you use the old template your Sanction request will be returned.
    - L. Ferreira thanked both H. Boyer and C. Wasmuth for working on this. The intent is to simplify our Meet Sanction Template. It is removing information that does not have to be on the template. We do not have to post the whole rule book. There is legislation in New Business that will allow this template to move forward.
        - M. Johnson (HURR) asked could this new template come out at a time when coaches are not working on multiple requests. They do not want to have to do them again.
            - H. Boyer responded, “This will not happen”. She is aware of what is being submitted but there will also be a grace period. Summer is a testing period. The hope is that by SC season everything will be in place.
    - H. Boyer spoke to the issue of the statement of unregistered swimmers in the meet information. She offered to move it to a more obvious location. L Ferreria asked her to leave it where it is for now, since we are monitoring the situation. W. Hamborg said “definitely do not delete it”.

Divisional Committee (C. Tavaras) present, report submitted.

- Most of the Divisions went really well.

  - Northwest is very small, so when we realign for the next quad we will look at moving teams. Greater Atlanta is a large division, with potential for some of those teams to move to Northwest.
  - Most of the divisions had 30-50% attendance from what they have registered with USAS. Have not gotten numbers from Southern Division.
  - General consensus teams swam well and had fun.
  - Had one team request to move divisions from central to Northwest. There have been no permanent moves.

Travel Fund Chair (H. Convery) not present, no report submitted.
Chaired by the Senior Chair. L. Ferreira presented:

- No major update as all travel fund reimbursements were set last August. Still posted on the website. Reminder that right after the applicable meets the links will go live to request reimbursements. (Futures, Juniors, Nationals).
- Questions: Senior@gaswim.org.

Governance Chair (A. Hamborg) present, no report submitted.

- Continue to explore the idea of a single HoD. Trying to determine if this would be in the best interest of good governance for our LSC and whether it would increase participation.
- Looking for ways to increase engagement and involvement in LSC government so it is not always the same individuals. We have been trying different avenues to find fresh voices, especially at the committee level.
  - Sending out surveys 3 time a year looking for interested candidates. Looking for new individuals to serve on a committee. This does not mean that there is a spot on the committee. We will connect you with the committee chairs. It is looking for interest for when positions become available. It is the best place to start if you have an interest in LSC governance.
- Created Slate of Candidates
  - 1st year electing a Finance Vice Chair.
    - 2 very strong candidates. One needed to withdrawal (due to time constraint) so it will be uncontested unless we get a nomination from the floor.
    - New athletes coming on, thanks to recommendations from the Athletes.
- Reviewed several Legislative Changes
  - Policy updates for Sanction Template.

- Worked M. Wardwell concerning Sanction Fee updates to help our financial position.
- Started conversation with Age Group Committee to quantify Peach States role within our policy manual.

- During meeting, A. Hamborg received a question of how to request a policy change. She felt that this was a good time to address.
  - Start with the appropriate committee. You do not have to be a member to request a policy change.
  - Use the Legislative Change Form on the GASI website.
    - This is submitted to the Governance Committee.
      - If from an individual, the Governance Committee will forward it to the appropriate committee(s) for review. The Committee(s) decides whether it's something they wish to pursue. If so, they return it to Governance to make sure the language is good. It then goes to the Board to weigh in with their recommendation. It is then presented at the HoD. At this point it has passed the Committee(s), Governance, and the BoD; you are getting the recommendation of all those bodies. However, if the Committee(s) or the Board do not want to move your proposal forward there is still a provision for you to bring it directly to the HoD, with enough notice. At this point, however, it will be shared that it is coming to the HoD without recommendations from the committee(s) or the BOD.
- Questions: governance@gaswim.org
- L. Ferreria stated that this committee is here to make sure we are following our own rules. They do a lot of work in the background. We appreciate it.

Personnel Committee (L. Ferreira) Present, no report submitted.
Prior to the last HoD, we combined the Business Manager and Registrar position into one Executive Director position. By now, everyone has had the opportunity to meet and work with S. Burchill. She has been present at our State Championship meets, she will travel with the Open Water Zone Team and the Pool Zone Team later this summer. The committee meets on a semi regular basis to provide guidance to GASI Staff.
Questions: generalchair@gaswim.org

LSC Staff Report

Executive Director (S. Burchill) Present, report submitted.

- Day to day: Registration management, meet recons, recertifications, trainings, attending committee meetings and assisting where needed.

- Big picture:
  - Attending Open Water Zone Team trip assisting with planning and organizing.
  - Assisting with upcoming DEI Camp.
  - Beginning Pool Zone Team coordination.
  - Attending monthly LSC Leadership calls with USAS.
    - Starting up monthly newsletter with USAS information
      - Newsletter to include any pertinent BoD information, as well.
      - This will help bridge the gap of communication between USAS, the Board, coaches and members.
- L. Ferreria mentioned that LSC registrations reports are posted.

Elections:
The Governance Committee has put forward the following candidates.

- Board of Directors:
  - General Chair: Lucas Ferreira (GA) - incumbent, 2nd term
  - Finance Vice Chair: Jeff Wilson (FST) – 1st term
  - Senior Committee Vice Chair: Greg Gillette (ASL) – 1st term
  - Secretary: Nancy Harmon (PAC) – incumbent, 2nd term
  - Nominations from the floor: none

Motion:	R. Copeland	to close BoD nominations (M. Wardwell 2nd)
	Discussion:	no discussion
	Vote:	approved by acclamation
	Resolution:	Board of Director Officers are elected. Effective April 19, 2025.

- Governance Committee (elect 4)
  - Non-athlete: Nancy Harmon (PAC) – incumbent, 3rd term
  - Non-athlete: Amanda Hamborg (FST) – incumbent, 2nd term
  - Athlete: Kate Dallas (GOLD)
  - Athlete: Macy Belle Harper (ASL)
  - Nominations from the floor: none

Motion:	W. Hamborg	to close Governance Committee nominations (R. Copeland 2nd)
	Discussion:	no discussion
	Vote:	approved by acclamation
	Resolution:	Governance Committee members elected. Effective April 19, 2025.

- Admin Board of Review • Charles Todd (NWGA) – incumbent
  - Melissa Wilborn (DAQ) – incumbent
  - Lance Knowles (ASL)
  - Rayleen Soderstrom, official (UNAT)

- Elsa Horcher, athlete (ASL)
- Ava Kornegay, athlete (RAYS)
- Nominations from the floor: none

Motion:	M. Wardwell	to close nominations for Admin Board of Review (R. Copeland 2nd)
	Discussion:	no discussion
	Vote:	approved by acclamation
	Resolution:	Admin Board of Review elected. Effective April 19, 2025.

Old Business

None.

New Business

- M. Wardell, Admin Vice Chair brought forth proposal to approve USAS by-law changes.
  - Housekeeping –approve bylaw changes mandated by USAS.
  - No changes to the spirit, just changed wording.
  - L. Ferreria asked for questions. Hearing none.
  - Called for a vote.
  - Unanimous approval.

- Legislation Change —Sanction Meet fees.
  - Increase our Sanction Fee from 2% to 3% on Sanctioned meets
    - Prior to Covid our Sanction Fees were 7%. In an effort to help teams out they were dropped to 2%. In order to supplement GASI income M. Wardwell is recommending increasing fees from 2% to 3.5%. It is a baby step but in the right direction. In order to help out State Championship Meets will be exempt from the fee. (Age Group, Senior, Peach State Meets, and Open Water State Meet).
  - Reviewed by Committees, Governance and Board, all recommending approval.
  - Questions or comments?
- Discussion:
  - M. Groves asked if he modeled these changes to understand the revenue bump that you will receive with this increase. M. Wardwell responded that he looked at a couple of different years' totals, one year at about $30,000, another year a little less, another more. In those years Sanction Fees were included from Championship meets so we will see a little less. It is not a massive change to our bottom line, but it is moving things back in the right direction.
  - M. Johnson wanted to know if COVID is the only reason for the decrease in income. Are we running less meets, with less athletes? M. Wardwell

responded he did not think we are running less meets than pre-COVID. L. Ferreria stated since last year we are tracking low and that is a factor of less athletes at our meets. Some teams are looking at other avenues to run meets.
  - K. Sullivan asked how this affects Travel Fund Surcharge. M. Wardell stated this does not affect Travel fund splash fee. This brought up an additional question about the Travel Fund as no report was posted. K. Sullivan said he would publish a report, but it is a completely separate fund that is only accessed 2 times a year. L. Ferreria stated it was not posted because we are not redoing the fund but asked K. Sullivan to post the report for all to review. K. Sullivan stated he would.
- L. Ferreira asked for a vote. Received a Nay vote. The vote went to email ballot.
  - Everyone who registered received an email link
    - Vote taken.
    - 93% approval, motion passes. Sanction Fees increase from 2% to3.5%.

- Legislation Change – Approved and Observed meets.
  - Increase our Sanction Fee from $50 to $150 on Approved and Observed meets.
    - This legislative change is less about revenue and more about time on our volunteers. No one recognizes the amount of work that goes in to approving these meets. Currently meets like High School State and GRPA pay a nominal fee. USA Block Parties are $175. $150 is a good bump in the right direction based on the amount of work for our volunteer. L. Ferreira noted that this affects organizations outside of GASI.
  - Questions: hearing none, called for a Vote.
    - Unanimous approval.
    - Motion carries.

- Motion to suspend 10-day notice requirement to discuss following Legislation Change (non-debatable, requires 2/3 majority to pass). This was the result of a clerical error that caused it to miss posting deadline.

Motion: M. Wardwell <u>suspend 10day posting requirement to discuss legislative change to Meet Sanction Template (R. Copeland 2nd)</u>

Discussion: no discussion
Vote: approved by acclamation

Resolution: Allow discussion of legislative change.

- Legislation Change – Sanction Requirements (Policy Manual).
    - Our current Meet Information Template, used when requesting a Sanction, requests more than USA Swimming requires. This is a legislative change to require only what is needed by USAS. The goal is to simplify our Sanction process.
    - Change is to Section 3.0 Policy Manual.
    - Change is to strike excess language and refer back to the Sanction requirements in the USAS Rule Book.
    - It does not list specifics so if USAS makes changes we will still be in compliance. It takes away, for example, listing specific Officials when hosting a meet. It, however, does not take away the responsibility of the host team to have those Officials in place.
    - Questions or comments; Hearing none, called for a vote.
        - unanimous approval.
        - motion carries.

Announcements:

- Next HOD Meeting: August 2025, specific date TBD. Board will determine date.
    - 2025-2026 Budget to be approved at this meeting
    - Look for meeting to be in person only. Nice to have hybrid option but the feeling is that we get better interaction when everyone is in the room. Committee meetings will take place just prior to the House of Delegates meeting.

Motion: B. Wrighton adjourn Fall HoD. (R. Copeland 2nd)
Discussion: no discussion
Vote: approved by acclamation
Resolution: meeting adjourned 3:42pm

L. Ferreira ended the meeting by thanking everyone for joining. Thank you for helping us do the business of Georgia Swimming. It’s good to get good representation, appreciate everyone’s time.

Respectfully submitted:

Nancy Harmon

GASI Secretary
April 24, 2024

2025 Spring House of Delegates Participants

Sammie	Burchill	Staff	Executive Director
Mike	Radford	ABSC	Age Group Vice Chair
Charlotte	Foggin	ABSC	Senior Athlete Rep
Jonathan	Foggin	ABSC	
Noah	Ayers	ASL	
Macy	Belle	ASL	
Evan	Freed	ASL	
Greg	Gillette	ASL	
George	Groves	ASL	
Michael	Groves	ASL	
Elsa	Horcher	ASL	
Tyler	Kemp	ASL	
Riley	Opalka	ASL	
Shannon	Metzler	ASL	
Tommie L.	Jackson	CAD	Diversity Chair
Marianne	Countryman	CAD	
Teresa	Coan	CWGA	Disability Chair
Melissa	Wilborn	DAQ	
Clarice	Wasmuth	DYNA	Officials Chair
Brian	Wrighton	DYNA	
Clayton	Forde	DYNA	
Sydney	Pepper	DYNA	
Jesse	Lewis	DYNA	
Ian	Murray	DYNA	
Joey	Morgan	DYNA	
Amanda	Hamborg	FST	Governance Chair
Wes	Hamborg	FST	Technical Planning Chair
Jeff	Wilson	FST	
Lucas	Ferreira	GA	General Chair
Jacy	MacConvery	GA	
Bill	Forrester	GCAT	
Kate	Dallas	GOLD	
Jason	Lamb	GOLD	SWIMS Coordinator
Beth	Murphy	GOLD	
Jennifer	Herbek	HURR	
Melissa	Johnson	HURR	
Brian	Smith	HURR	
Tersa	Kwiatkowski	JETS	
Juan	Yegros	JETS	
David	Menchinger	LA	
Crystal	Tavares	LA	Divisional Chair
Dennis	Lugemwa	LCAC	

Danielle	Chaney	LIFE	
Yit	Lim	LINS	
Charles	Todd	NSGA	
Kevin	Sullivan	OAC	Treasurer
Nancy	Harmon	PAC	Secretary
Mike	Wardwell	PAC	Admin Vice Chair
Ava	Kornegay	RAYS	Junior Athlete Rep
Ian	Goss	RAYS	
Allison	Touart	Rays	
Amen	Ra-Jones	Rays	
Anna	Loften	Rays	
Amanda	Tarpley	SCAC	
Josh	Hanson	SPAC	
Karl	Krug	SPAC	
Baylor	Stanton	SPAC	
Fred	Stearns	SPAC	
Jack	Stearns	SPAC	
Alex	Taylor	SPAC	
Bashir	Reno	SFS	
Vanya	Cherneva	TWS	
Rob	Copeland	UNAT	Finance Vice Chair
Cheryl	Loprinzo	UNAT	
Peter	Soderstrom	UNAT	
Rayleen	Soderstrom	UNAT	

Submitted Reports

Athletes Committee

Athletes Spring HoD Report 2025.pc

Finance Committee

Finance Comm Minutes April 2025.p

Finance Budget vs. Actuals Oct 2024-Se

Finance Georgia Swimming Budget 2

Finance Statement of Activity Oct 2024 -

Admin Vice Chair

Georgia By-Laws update.pdf

Legislative change Increase Sanction fe

Legislative change Increase Sanction fe

Governance Committee

Governance Slate of Candidates.pdf

Governance Jeff Wilson resume.pdf

General Chair no report submitted.
Senor Vice Chair no report submitted.
Age Group Committee no report submitted.
Coaches Committee no report submitted.

Officials Committee

Officials Report April 2025.pdf

Legislative change Streamline Sanction

Registrar

GASI Membership Breakdown 2024.pd

GASI Membership Breakdown 2025.pd

LSC Tranaction Report Sept 2023-Ap

LSC Tranaction Report Sept 2024-Ap

Divisional Committee

Divisional Meets 2025.pdf

Disability Committee Report

Disability Comm Report April 2025.pc

Tech Planning no report submitted.
Personnel Committee no report submitted.
DE&I Committee no report submitted.
SafeSport/Op Risk no report submitted.